



MEETING AGENDA - Empower Generations Board

Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all of the Board members shall be available for public inspection at the main office of the school between 9:00 am and 3:30 pm.

Meeting

Meeting Date	Tuesday, November 18, 2025
Start Time	5:30 PM
End Time	6:30 PM
Location	Address: 44236 10th Street West, Suite 105, Lancaster, CA 93534
Purpose	Regular scheduled meeting

Agenda

1. Opening Items

1.1. Call The Meeting To Order

1.2. Roll Call

1.3. Pledge Of Allegiance

1.4. Board Meeting Agenda

Discuss and take action regarding the Board Meeting Agenda.

Resolution #:

1.5. Board Meeting Minutes

Discuss and take action regarding the Board Meeting Minutes from the previous meeting/s.

Resolution #:

Documents

- Minutes-2025-06-18-v2 (1).pdf
 - Minutes-2025-05-15-v1 (2) (1) (1) (4).pdf
 - Minutes-2025-06-30-v1.pdf
-

2. Curriculum Moment

2.1. Curriculum Moment

3. Public Comments

3.1. Public Comments

The public may address the Empower Generations governing board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda during this time. If you wish to address the Board, please complete a public comment card. Comments for the public will be limited to 3 minutes.

4. Action Items

4.1. Revised Comprehensive Safety Plan

Discuss and take action regarding the revised Comprehensive Safety Plan.

Due date: 11/18/2025

4.2. 2024/2025 Education Protection Account

Discuss and take action regarding the annual 23/24 Educational Protection Account Resolution as CDE requires.

Due date: 9/16/2025

Documents

- FY24.25 EG EPA Resolution (1).pdf
-

4.3. 2024-2025 Unaudited Actuals

Discuss and take action regarding the 2024-2025 unaudited actuals.

Due date: 11/18/2025

Documents

- 2425 EG UA rev1.pdf
-

4.4. Secondary Specialized Program Grant Stipend

Discuss and take action regarding the School Director stipend for the writing of this grant.

Due date: 11/18/2025

Documents

- 25-26 SSP Presentation.pdf
-

4.5. Board Roles

Discuss and take action regarding adding new a Board Member.

Due date: 11/18/2025

Documents

- Approved - Amended Bylaws - Empower Generations - May 2020 (5).pdf
-

5. Discussion and Reports

5.1. School Director Administrative Work Calendar

Discuss annual work year and attendance procedures for School Directors.

Documents

- AdministrativeWorkYearCalendar.pdf
-

5.2. Financial Report

Discuss the school 's current and projected finances.

5.3. State of The School Address

Discuss the school data points such as enrollment, attendance, annual goals, quarterly rocks, ILP goals...for the school year.

Documents

- 25-26 EG State of the School_Director Eval Template.pdf
-

5.4. LCSSP Grant Annual Report

Discuss regarding Learning Community For School Success Program Grant Spending.

Documents

- LCSPP Grant APR.pdf
-

6. Consent Items

6.1. Personnel Report

Resolution #:

Documents

- 11.18.25_EG_PersonnelReport (1).pdf
-

6.2. Check Registers

Resolution #:

Documents

- EG Payment Register Summary_20250910.pdf
 - EG Payment Register_20250910.pdf
 - EG Payment Register Summary_20251112.pdf
 - EG Payment Register_20251112.pdf
-

7. Board Comments

7.1. Board Comments

8. Closing Items

8.1. Ethics Training

Per CA Gov. Code section 53234, all CA charter school governing board members must complete two hours of ethics training by January 1, 2026.

8.2. Next Meeting Date: January 27th @5:30pm.

Board Members mark their calendars and confirm quorum.

8.3. Adjournment

Please note: items on the agenda may not be addressed in the order they appear. The Board of Directors may alter the order at their discretion.



- **Board Room Accessibility:** The Board of Directors encourage those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services to participate in the public meeting, please contact the office at least 48 hours before the scheduled Board of Directors meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132).]

The Secretary of the Board of Directors, hereby certifies that this agenda was publicly posted 72 or 24 hours prior to the meeting as required by law.

MEETING MINUTES - Empower Generations Board

Meeting

Date	Wednesday, June 18, 2025
Started	5:31 PM
Ended	7:15 PM
Location	Address: 44236 10th Street West, Suite 105, Lancaster, CA 93534
Purpose	Regular Scheduled Meeting
Chaired by	Tapau Osborne
Recorder	Aylin Sandoval

Minutes

1. Opening Items

1.1. Call The Meeting To Order

Meeting was called to order at 5:31 p.m.

Status: Completed

1.2. Roll Call

Annaliisa: Absent

Keisha: Present

Tapau: Present

Status: Completed

1.3. Pledge Of Allegiance

The pledge of allegiance was recited.

Status: Completed

1.4. Board Meeting Agenda

Discuss and take action on the Board Meeting Agenda.

Motion: Keisha

Second: Tapau

Unanimously approved

Annaliisa absent

Status: Completed

1.5. Board Meeting Minutes

Discuss and take action on the Board Meeting Minutes.

Motion to table item given Board Member absence: Keisha

Second: Tapau

Unanimously approved

Annaliisa absent

Status: Completed

Documents

- Minutes-2025-05-15-v1 (1).pdf
-

2. Public Comments

2.1. Public Comments

The public may address the Empower Generations governing board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda during this time. If you wish to address the Board, please complete a public comment card. Comments for the public will be limited to 3 minutes.

No public comment was made.

Status: Completed

3. Hearing

3.1. LCAP Hearing

This is the opportunity for the Public to review the summary of the 2025-2026 LCAP and make comments to the Board accordingly.

Allison Bravo, iCA support provider, opened the LCAP Hearing, answered questions of the Board, and closed the LCAP Hearing.

Status: Completed

Documents

- 25_26 Empower Generations LCAP DRAFT Week 1.pdf
-

4. Discussion and Reports

4.1. 2024-2025 Estimated Actuals & 2025-2026 Budget

Discuss the Estimated Actuals and projected 2025 - 2026 school budget including but not limited to staffing, retirement, insurance, health/welfare benefits, operations, and curriculum costs.

Kelly O'Brien, iCA support provider, presented the school budget and answered questions of the Board.

Status: Completed

Documents

- Board Meeting - Est. Actuals, Budget, MYP - 24.25, 25.26 - Empower Generations (1).pdf
-

4.2. School Director Report

Sajae presented the School Director Report and answered questions of the Board.

Status: Completed

5. Action Items

5.1. Revised iCA Service Agreement

Discuss and take action regarding the revised iCA Service Agreement.

Motion: Keisha

Second: Tapau

Unanimously approved

Annaliisa absent

Due date:

Status: Completed

Documents

- Resource Sharing Agreement 25-26(9531008.2).pdf

5.2. 2025 - 2026 Board Meeting Dates

Discuss and take action regarding the 2025-2026 Board Meeting Dates.

Motion: Keisha

Second: Tapau

Unanimously approved

Annaliisa absent

Due date:

Status: Completed

Documents

- EG_2025-2026_BoardMeetingDates.pdf

5.3. Annual Request for Title Funding

Discuss and take action regarding continued Title funding for the school programs.

Farnaz Kaufman, iCA support provider, presented the request for funding and answered questions of the Board.

Motion: Keisha

Second: Tapau

Unanimously approved

Annaliisa absent

Due date:

Status: Completed

Documents

- EG 25_26 Request For Annual Federal Title Funding.pdf

5.4. Dual Enrollment CCAP Agreement

Discuss and take action regarding the Dual Enrollment CCAP Agreement.

Allison Bravo, iCA support provider, presented the CCAP agreement and answered questions of the Board.

Motion: Keisha

Second: Tapau

Unanimously approved

Annaliisa absent

Due date:

Status: Completed

Documents

- Empower Generations - AVC - CCAP (1) (1).pdf
-

5.5. Bank Signers

Discuss and take action regarding the signators on the bank accounts.

The motion was made by Keisha Como to remove Michelle Fluke and add Keisha Como as a bank signer aside Sajae Davison.

Second: Tapau

Unanimously Approved

Annaliisa absent

Due date:

Status: Completed

5.6. Revised Uniform Complaint Procedures (UCP) Policy

Discuss and take action regarding the revised UCP Policy.

Motion: Keisha

Second: Tapau

Unanimously Approved

Annaliisa absent

Due date:

Status: Completed

Documents

- Revised-Empower_Generations_Uniform_Complaint_Policy.pdf
-

5.7. Revised Holiday Policy

Discuss and take action regarding the revised Holiday Policy for 2025-2026.

Rick Crunelle, iCA support provider, presented the Holiday Policy and answered questions of the Board.

Motion: Keisha

Second: Tapau

Unanimously Approved

Annaliisa absent

Due date:

Status: Completed

Documents

- Holiday Policy Empower Generations 25-26 Redline for Board Approval.pdf
-

5.8. Revised Vacation Policy

Discuss and take action regarding the revised Vacation Policy for 2025-2026.

Motion: Keisha

Second: Tapau

Unanimously Approved

Annaliisa absent

Due date:

Status: Completed

Documents

- Vacation Policy Employer Generations 25-26 Redline for Board Review.pdf
-

5.9. Revised Bring Your Own Device (BYOD) Policy

Discuss and take action regarding the revised BYOD Policy.

Motion: Keisha

Second: Tapau

Unanimously Approved

Annaliisa absent

Due date:

Status: Completed

Documents

- BYOD Policy Empower Generations 25-26 Redline for Board Approval.pdf
-

5.10. Revised Remote Work Policy

Discuss and take action regarding the revised Remote Work Policy.

Motion: Keisha

Second: Tapau

Unanimously Approved

Annaliisa absent

Due date:

Status: Completed

Documents

- Remote Work Policy Empower Generations 25-26 Redline for Board Approval.pdf
-

6. Closed Session

6.1. Public Employee Performance Evaluation

Gov. Code section 54957(b)(1): School Director

Status: Completed

7. Report of Closed Session

Nothing to report.

Status: Completed

8. Consent Items

8.1. LACOE Certificate of Signatures

Motion: Keisha

Second: Tapau

Unanimously Approved

Annaliisa absent

Due date:

Status: Completed

Documents

- EmpowerGenerations_CertificationofSignatures_6_2024.pdf
-

9. Board Comments

9.1. Board Comments

No board comments were made.

Status: Completed

10. Closing Items

10.1. Next Meeting Date - June 25 @ 5:00

Board Members mark their calendars and confirm quorum.

Keisha will not be present.

Tapau will be present.

Annalissa will be present.

Status: Completed

10.2. Adjournment

Meeting was adjourned at 7:15 p.m.

Status: Completed

MEETING MINUTES - Empower Generations Board

Meeting

Date	Thursday, May 15, 2025
Started	6:13 PM
Ended	7:26 PM
Location	Address: 44236 10th Street West, Suite 105, Lancaster, CA 93534
Purpose	Regular Scheduled Meeting
Chaired by	Annaliisa Wilson
Recorder	Kim Lytle

Minutes

1. Opening Items

1.1. Call The Meeting To Order

Meeting was called to order at 6:13 pm.

Status: Completed

1.2. Roll Call

Tapau Absent

Annaliisa Present

Keisha Present

Status: Completed

1.3. Pledge Of Allegiance

The Pledge of Allegiance was recited.

Status: Completed

1.4. Board Meeting Agenda

Discuss and take action on the Board Meeting Agenda.

Motion: Keisha

Second: Annaliisa

Keisha: Yes

Annaliisa: Yes

Tapau: Absent

Due date:

Status: Completed

1.5. Board Meeting Minutes

Discuss and take action on the Board Meeting Minutes.

Motion: Keisha

Second: Annaliisa

Keisha: Yes

Annaliisa: Yes

Tapau: Absent

Due date:

Status: Completed

Documents

- Minutes-2025-04-17-v1 (1).pdf
-

2. Curriculum Moment

2.1. Curriculum Moment

Sajae presented Community Partnerships with the school which work to support the learners.

Status: Completed

3. Public Comments

3.1. Public Comments

The public may address the Empower Generations governing board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda during this time. If you wish to address the Board, please complete a public comment card. Comments for the public will be limited to 3 minutes.

No public comments were made.

Status: Completed

4. Public Hearing

4.1. Dual Enrollment CCAP Agreement

Public Hearing regarding the Dual Enrollment CCAP Agreement for the public to make comments on the agreement.

Matt Zuchowicz, iCA Support Provider, presented and answered questions regarding the agreement.

Status: Completed

Documents

- Empower Generations - AVC - CCAP.pdf
-

5. Action Items

5.1. Internet Use Policy

Discuss and take action regarding the Internet Use Policy.

Sean D'Auria, iCA Support Provider, presented this policy and answered questions of the Board.

Motion: Keisha

Second: Annaliisa

Keisha: Yes

Annaliisa: Yes

Tapau: Absent

Due date:

Status: Completed

Documents

- Empower Generations Internet Use Policy and Agreement.pdf

5.2. Revised Employee Guidebook

Discuss and take action regarding the revised Employee Guidebook.

Rick Crunelle, iCA Support Provider, presented the changes in the Guidebook and answered questions of the Board.

Motion: Keisha

Second: Annaliisa

Keisha: Yes

Annaliisa: Yes

Tapau: Absent

Status: Completed

Documents

- Empower Generations Guidebook Redline for Board Review 20250515.pdf

6. Discussion and Reports

6.1. School Director Report

Sajae presented the School Director Report and answered questions of the Board.

Status: Completed

7. Consent Items

7.1. Personnel Report

Motion: Keisha

Second: Annaliisa

Keisha: Yes

Annaliisa: Yes

Tapau: Absent

Due date:

Status: Completed

Documents

- 05.15.25_EG_PersonnelReport.pdf
-

7.2. Check Register

Motion: Keisha

Second: Annaliisa

Keisha: Yes

Annaliisa: Yes

Tapau: Absent

Due date:

Status: Completed

Documents

- EG Payment Register Summary_20250507.pdf
 - EG Payment Register_20250507.pdf
-

8. Closed Session

8.1. Public Employee Performance Evaluation

Gov. Code section 54957(b)(1): School Director

Status: Completed

9. Report of Closed Session

No formal vote was taken and no report of Closed Session.

Status: Completed

10. Board Comments

10.1. Board Comments

No Board Comments

Status: Completed

11. Closing Items

11.1. Graduation Date

June 5, 2025 at 5:30 p.m.

Status: Completed

11.2. Next Meeting Date

June 18th @ 5:00

June 25th @ 5:00

Board Members mark their calendars and confirm quorum.

Status: Completed

11.3. Adjournment

Meeting adjourned at 7:26.

Status: Completed

MEETING MINUTES - Empower Generations Board

Meeting

Date	Monday, June 30, 2025
Started	5:33 PM
Ended	6:52 PM
Location	Address: 44236 10th Street West, Suite 105, Lancaster, CA 93534
Purpose	Regular Scheduled Meeting
Chaired by	Tapau Osborne
Recorder	Kim Lytle

Minutes

1. Opening Items

1.1. Call The Meeting To Order

The meeting was called to order at 5:33.

Status: Completed

1.2. Roll Call

Annaliisa - Present via ZOOM due to medical emergency

Tapau - Present

Keisha - Absent

Status: Completed

1.3. Pledge Of Allegiance

The pledge of allegiance was recited.

Status: Completed

1.4. Board Meeting Agenda

Discuss and take action regarding the Board Meeting Agenda.

Motion: Annaliisa

Approved: Tapau

Unanimously Approved

Keisha - Absent

Resolution #:

Moved:

seconded:

Status: Carried

1.5. Board Meeting Minutes

Discuss and take action regarding the Board Meeting Minutes from the previous meeting/s.

Tabled due to absences during meetings.

Resolution #:

Moved:

seconded:

Status: Carried

Documents

- Minutes-2025-06-18-v2.pdf
- Minutes-2025-05-15-v1 (2) (1).pdf

2. Public Comments

2.1. Public Comments

The public may address the Empower Generations governing board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda during this time. If you wish to address the Board, please complete a public comment card. Comments for the public will be limited to 3 minutes.

No public comments were made.

Status: Completed

3. Action Items

3.1. Local Control & Accountability Plan

Discuss and take action on the 2024 - 2025 LCAP.

Motion: Annaliisa

Second: Tapau

Unanimously Approved

Keisha - Absent

Due date:

Status: Completed

Documents

- 25_26 Empower Generations LCAP Final (1).pdf

3.2. 2024-2025 Estimated Actuals & 2025-2026 Budget

Discuss and take action on the Estimated Actuals and projected 2025 - 2026 school budget including but not limited to staffing, retirement, insurance, health/welfare benefits, operations, and curriculum costs.

Keith Gallion, iCA support provider, presented and answered questions of the Board.

Motion: Annaliisa

Second: Tapau

Unanimously Approved

Keisha - Absent

Due date:

Status: Completed

Documents

- Board Meeting - Est. Actuals, Budget, MYP - 24.25, 25.26 - Empower Generations (1) (1).pdf
-

3.3. Instructional Continuity Plan

Discuss and take action regarding the new Instructional Continuity Plan.

Nykole Kent, iCA support provider, presented and answered questions of the Board.

Motion: Annaliisa

Second: Tapau

Unanimously Approved

Keisha - Absent

Due date:

Status: Completed

Documents

- Empower Generations 2025 ICP (1).pdf
-

3.4. Immigration Enforcement Policy

Discuss and take action regarding the Immigration Enforcement Policy.

Cassandra Coleman, iCA support provider, presented and answered questions of the Board.

Motion: Annaliisa

Second: Tapau

Unanimously Approved

Keisha - Absent

Due date:

Status: Completed

Documents

- Immigration Enforcement Policy - Empower Generations (1).pdf
-

3.5. 2025-2026 Family Guidebook

Discuss and take action regarding the Family Guidebook.

Nykole Kent, iCA support provider, presented and answered questions of the Board.

Motion: Annaliisa

Second: Tapau

Unanimously Approved

Keisha - Absent

Due date:

Status: Completed

Documents

- EG 2025-2026 iLEAD Schools Family Guidebook_.pdf
-

3.6. Declaration of Need (DON) For Fully Qualified Educators

Discuss and take action regarding the 2025-2026 DON.

Rick Crunelle, iCA support provider, presented and answered questions of the Board.

Motion: Annaliisa

Second: Tapau

Unanimously Approved

Keisha - Absent

Due date:

Status: Completed

Documents

- 25_26 EG- DON .pdf
-

3.7. School Plan For Student Achievement

Discuss and take action regarding the SPSA.

Sajae presented and answered questions of the Board.

Motion: Annaliisa

Second: Tapau

Unanimously Approved

Keisha - Absent

Due date:

Status: Completed

Documents

- Empower Generations SPSA 25-26 board presentation.pdf
-

4. Discussion and Reports

4.1. Prop 28 Annual Report

Discuss the Prop. 28 programs for learners.

Cassandra Coleman, iCA support provider, presented and answered questions of the Board.

Status: Completed

Documents

- EG - 24_25 Prop 28 annual plan and fiscal update.pdf

4.2. Local Indicator Report

Discuss the 2023-2024 Local Indicators.

Cassandra Coleman, iCA support provider, presented and answered questions of the Board.

Status: Completed

Documents

- 2025 Empower Generations Local Indicator (1).pdf
-

5. Closed Session

5.1. Public Employee Performance Evaluation

Gov. Code section 54957(b)(1): School Director

Status: Completed

6. Report of Closed Session

Nothing to report from Closed Session.

Status: Completed

7. Action Items

7.1. School Director Employment Agreement

Discussion, required report, and action regarding the School Director Employment Agreement.

Tapau made a motion to approve the Empower Generations School Director Contract for the 2025-2026 school year, beginning on July 1, 2025, and concluding on June 30, 2026. The School Director's annual pay will remain the same. She will be entitled to participate in the employee benefits program at the same rate as all current employees, which will be \$800 per month for health and welfare and \$75 per month per the Bring Your Own Device Policy. Additionally, \$2,200 stipend for summer stipend is included. Salary can be revisited in the future as additional school funds become available.

Second: Annaliisa

Unanimously approved

Keisha - Absent

Due date:

Status: Completed

Documents

- Empower Generations Executive Compensation Comparability Study (June 2025) 4931-4190-4456 v.4 (1) (1).pdf
-

8. Consent Items

8.1. Personnel Report

Motion: Annaliisa

Approved: Tapau

Unanimously Approved

Keisha - Absent

Resolution #:

Moved:

seconded:

Status: Carried

Documents

- 06.25.25 EG_PersonnelReport (1).pdf
-

8.2. Check Register

Motion: Annaliisa

Approved: Tapau

Unanimously Approved

Keisha - Absent

Resolution #:

Moved:

seconded:

Status: Carried

Documents

- EG Payment Register_20250617.pdf
 - EG Payment Register Summary_20250617.pdf
-

8.3. Self Operation Food Service Agreement

Discuss and take action regarding the Self Operation Food Service Agreement.

Motion: Annaliisa

Approved: Tapau

Unanimously Approved

Keisha - Absent

Resolution #:

Moved:

seconded:

Status: Carried

Documents

- MOU for Self Operation 25-26 - Google Docs.pdf
-

9. Board Comments

9.1. Board Comments

No Board Comments made.

Status: Completed

10. Closing Items

10.1. Next Meeting Date - September 16, 2025

Board Members mark their calendars and confirm quorum.

Status: Completed

10.2. Adjournment

The meeting was adjourned at 6:52.

Status: Completed

Empower Generations
RESOLUTION REGARDING THE
EDUCATION PROTECTION ACCOUNT

WHEREAS, the voters approved Proposition 30 on November 6, 2012;

WHEREAS, Proposition 30 added Article XIII, Section 36 to the California Constitution effective November 7, 2012;

WHEREAS, the provisions of Article XIII, Section 36(e) create in the state General Fund an Education Protection Account to receive and disburse the revenues derived from the incremental increases in taxes imposed by Article XIII, Section 36(f);

WHEREAS, before June 30th of each year, the Director of Finance shall estimate the total amount of additional revenues, less refunds that will be derived from the incremental increases in tax rates made pursuant to Article XIII, Section 36(f) that will be available for transfer into the Education Protection Account during the next fiscal year;

WHEREAS, if the sum determined by the State Controller is positive, the State Controller shall transfer the amount calculated into the Education Protection Account within ten days preceding the end of the fiscal year;

WHEREAS, all monies in the Education Protection Account are hereby continuously appropriated for the support of school districts, county offices of education, charter schools and community college districts;

WHEREAS, monies deposited in the Education Protection Account shall not be used to pay any costs incurred by the Legislature, the Governor or any agency of state government;

WHEREAS, a community college district, county office of education, school district, or charter school shall have the sole authority to determine how the monies received from the Education Protection Account are spent in the school or schools within its jurisdiction;

WHEREAS, the governing board of the district shall make the spending determinations with respect to monies received from the Education Protection Account in open session of a public meeting of the governing board;

WHEREAS, the monies received from the Education Protection Account shall not be used for salaries or benefits for administrators or any other administrative cost;

WHEREAS, each community college district, county office of education, school district and charter school shall annually publish on its Internet website an accounting of how much money was received from the Education Protection Account and how that money was spent;

WHEREAS, the annual independent financial and compliance audit required of community college districts, county offices of education, school districts and charter schools shall ascertain and verify whether the funds provided from the Education Protection Account have been properly disbursed and expended as required by Article XIII, Section 36 of the California Constitution;

WHEREAS, expenses incurred by community college districts, county offices of education, school districts and charter schools to comply with the additional audit requirements of Article XIII, Section 36 may be paid with funding from the Education Protection Act and shall not be considered administrative costs for purposes of Article XIII, Section 36.

NOW, THEREFORE, IT IS HEREBY RESOLVED:

1. The monies received from the Education Protection Account shall be spent as required by Article XIII, Section 36 and the spending determinations on how the money will be spent shall be made in open session of a public meeting of the governing board of Empower Generations;

2. In compliance with Article XIII, Section 36(e), with the California Constitution, the governing board of the Empower Generations has determined to spend the monies received from the Education Protection Act as attached.

Dated: _____.

School Director: _____

Board Member: _____

Education Protection Account Board Resolution (2024/2025)

Empower Generations
3720 Sierra Hwy Unit A
Acton, CA 93510

Education Protection Account Budget Object Codes: 2024/2025 (Funding will be used for expenses in the primary Object Code listed below, and if there is a balance the funding will be applied to the secondary Object Codes, whichever is applicable)		
Primary Object code for EPA Funding	1100	Certificated Teachers
Secondary Object Code for EPA Funding	2970	Classified Substitute & Intern Teachers
Secondary Object Code for EPA Funding	2980	Classified Intern Teachers
EPA Estimated Funding Determination for 2024/2025		13,278

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2024 to June 30, 2025

CHARTER SCHOOL CERTIFICATION

Charter School Name: Empower Generations
CDS #: 19-75309-0134619
Charter Approving Entity: Acton-Agua Dulce Unified
County: Los Angeles
Charter #: 1836

NOTE: An Alternative Form submitted to the California Department of Education will not be considered a valid submission if the following information is missing:

For information regarding this report, please contact:

For County Fiscal Contact:

Hoyt Yee
Name
Business Advisory Services
Title
562-940-1705
Telephone
yee_hoyt@lacoe.edu
Email address

For Approving Entity:

Khai Nguyen
Name
Assistant Superintendent of Business Services
Title
714-914-0986
Telephone
knguyen@aadusd.k12.ca.us
Email address

For Charter School:

Sajae Davison
Name
Director
Title
424-278-8481
Telephone
sajae.davison@empowergenerations.org
Email address

To the entity that approved the charter school:

2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to Education Code Section 42100(b).

Signed: _____
Charter School Official
(Original signature required)

Printed Name: Sajae Davison

Date: September 15, 2025

Title: Director

To the County Superintendent of Schools:

2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to Education Code Section 42100(a).

Signed: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)

Printed Name: _____

Date: _____

Title: _____

To the Superintendent of Public Instruction:

2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been verified for mathematical accuracy by the County Superintendent of Schools pursuant to Education Code Section 42100(a).

Signed: _____
County Superintendent/Designee
(Original signature required)

Date: _____

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2024 to June 30, 2025

Charter School Name: Empower Generations
CDS #: 19-75309-0134619
Charter Approving Entity: Acton-Agua Dulce Unified
County: Los Angeles
Charter #: 1836

This charter school uses the following basis of accounting:

(Please enter an "X" in the applicable box below; check only one box)

Accrual Basis (Applicable Capital Assets/Interest on Long-Term Debt/Long-Term Liabilities/Net Position objects are 6900-6920, 7438, 9400-9489, 9660-9669, 9796, and 9797)

X Modified Accrual Basis (Applicable Capital Outlay/Debt Service/Fund Balance objects are 6100-6170, 6200-6700, 7438, 7439, and 9711-9789)

Description	Object Code	Unrestricted	Restricted	Total
A. REVENUES				
1. LCFF Sources				
State Aid - Current Year	8011	1,065,450.00		1,065,450.00
Education Protection Account State Aid - Current Year	8012	13,278.00		13,278.00
State Aid - Prior Years	8019	0.00		0.00
Transfers to Charter Schools in Lieu of Property Taxes	8096	32,988.00		32,988.00
Other LCFF Transfers	8091, 8097	0.00	0.00	0.00
Total, LCFF Sources		1,111,716.00	0.00	1,111,716.00
2. Federal Revenues (see NOTE in Section L)				
Every Student Succeeds Act	8290		0.00	0.00
Special Education - Federal	8181, 8182		14,455.09	14,455.09
Child Nutrition - Federal	8220		0.00	0.00
Donated Food Commodities	8221		0.00	0.00
Other Federal Revenues	8110, 8260-8299		48,674.14	48,674.14
Total, Federal Revenues		0.00	63,129.23	63,129.23
3. Other State Revenues				
Special Education - State	StateRev SE		57,348.00	57,348.00
All Other State Revenues	StateRev AO	16,546.90	184,680.97	201,227.87
Total, Other State Revenues		16,546.90	242,028.97	258,575.87
4. Other Local Revenues				
All Other Local Revenues	LocalRev AO	148,082.23	133,800.19	281,882.42
Total, Local Revenues		148,082.23	133,800.19	281,882.42
5. TOTAL REVENUES		1,276,345.13	438,958.39	1,715,303.52
B. EXPENDITURES (see NOTE in Section L)				
1. Certificated Salaries				
Certificated Teachers' Salaries	1100	91,478.90	119,502.83	210,981.73
Certificated Pupil Support Salaries	1200	0.00	25,143.70	25,143.70
Certificated Supervisors' and Administrators' Salaries	1300	161,474.40	29,925.66	191,400.06
Other Certificated Salaries	1900	0.00	0.00	0.00
Total, Certificated Salaries		252,953.30	174,572.19	427,525.49
2. Noncertificated Salaries				
Noncertificated Instructional Salaries	2100	641.40	53,479.25	54,120.65
Noncertificated Support Salaries	2200	533.90	29,363.82	29,897.72
Noncertificated Supervisors' and Administrators' Salaries	2300	0.00	0.00	0.00
Clerical, Technical and Office Salaries	2400	72,040.63	65,482.66	137,523.29
Other Noncertificated Salaries	2900	13,144.12	0.00	13,144.12
Total, Noncertificated Salaries		86,360.05	148,325.73	234,685.78
3. Employee Benefits				
STRS	3101-3102	45,391.86	30,839.88	76,231.74
PERS	3201-3202	0.00	0.00	0.00
OASDI / Medicare / Alternative	3301-3302	11,587.95	11,816.06	23,404.01

Health and Welfare Benefits	3401-3402	22,398.31	20,958.46	43,356.77	
Unemployment Insurance	3501-3502	1,863.72	1,784.08	3,647.80	
Workers' Compensation Insurance	3601-3602	5,243.05	3,217.61	8,460.66	
OPEB, Allocated	3701-3702	0.00	3,150.00	3,150.00	
OPEB, Active Employees	3751-3752	0.00	0.00	0.00	
Other Employee Benefits	3901-3902	0.00	0.00	0.00	
Total, Employee Benefits		86,484.89	71,766.09	158,250.98	
4. Books and Supplies					
Approved Textbooks and Core Curricula Materials	4100	9,082.74	5,857.30	14,940.04	
Books and Other Reference Materials	4200	125.28	0.00	125.28	
Materials and Supplies	4300	5,877.79	4,269.26	10,147.05	
Noncapitalized Equipment	4400	9,908.30	20,635.75	30,544.05	
Food	4700	349.47	0.00	349.47	
Total, Books and Supplies		25,343.58	30,762.31	56,105.89	
5. Services and Other Operating Expenditures					
Subagreements for Services	5100	0.00	0.00	0.00	
Travel and Conferences	5200	195.33	11,244.34	11,439.67	
Dues and Memberships	5300	2,014.81	0.00	2,014.81	
Insurance	5400	12,574.28	0.00	12,574.28	
Operations and Housekeeping Services	5500	18,950.24	0.00	18,950.24	
Rentals, Leases, Repairs, and Noncap. Improvements	5600	189,599.93	0.00	189,599.93	
Transfers of Direct Costs	5700-5799	0.00	0.00	0.00	
Professional/Consulting Services and Operating Expend.	5800	452,516.27	2,287.73	454,804.00	
Communications	5900	3,603.23	0.00	3,603.23	
Total, Services and Other Operating Expenditures		679,454.09	13,532.07	692,986.16	
6. Capital Outlay					
(Objects 6100-6170, 6200-6700 modified accrual basis only)					
Land and Land Improvements	6100-6170	0.00	0.00	0.00	
Buildings and Improvements of Buildings	6200	0.00	0.00	0.00	
Books and Media for New School Libraries or Major					
Expansion of School Libraries	6300	0.00	0.00	0.00	
Equipment	6400	29,820.02	0.00	29,820.02	
Equipment Replacement	6500	0.00	0.00	0.00	
Lease Assets	6600	0.00	0.00	0.00	
Subscription Assets	6700	0.00	0.00	0.00	
Depreciation Expense (accrual basis only)	6900			0.00	
Amortization Expense - Lease Assets (accrual basis only)	6910			0.00	
Amortization Expense - Subscription Assets (accrual basis only)	6920			0.00	
Total, Capital Outlay		29,820.02	0.00	29,820.02	
7. Other Outgo					
Tuition to Other Schools	7110-7143	0.00	0.00	0.00	
Transfers of Pass-Through Revenues to Other LEAs	7211-7213	0.00	0.00	0.00	
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE		0.00	0.00	
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO	0.00	0.00	0.00	
All Other Transfers	7281-7299	0.00	0.00	0.00	
Transfers of Indirect Costs	7300-7399	0.00	0.00	0.00	
Debt Service:					
Interest	7438	0.00	0.00	0.00	
Principal (for modified accrual basis only)	7439	0.00	0.00	0.00	
Total Debt Service		0.00	0.00	0.00	
Total, Other Outgo		0.00	0.00	0.00	
8. TOTAL EXPENDITURES		1,160,415.93	438,958.39	1,599,374.32	
Description		Object Code	Unrestricted	Restricted	Total
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)			115,929.20	0.00	115,929.20
D. OTHER FINANCING SOURCES / USES					

1.	Other Sources	8930-8979	0.00	0.00	0.00
	Less:				
2.	Other Uses	7630-7699	0.00	0.00	0.00
3.	Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999	0.00	0.00	0.00
4.	TOTAL OTHER FINANCING SOURCES / USES		0.00	0.00	0.00
E. NET INCREASE (DECREASE) IN FUND BALANCE /NET POSITION (C+D4)			115,929.20	0.00	115,929.20
F. FUND BALANCE / NET POSITION					
1.	Beginning Fund Balance/Net Position				
a.	As of July 1	9791	258,568.53		258,568.53
b.	Adjustments/Restatements	9793, 9795	(6,982.53)		(6,982.53)
c.	Adjusted Beginning Fund Balance /Net Position		251,586.00	0.00	251,586.00
2.	Ending Fund Balance /Net Position, June 30 (E+F1c)		367,515.20	0.00	367,515.20
Components of Ending Fund Balance (Modified Accrual Basis only)					
a.	Nonspendable				
1.	Revolving Cash (equals Object 9130)	9711			0.00
2.	Stores (equals Object 9320)	9712			0.00
3.	Prepaid Expenditures (equals Object 9330)	9713	83,046.83		83,046.83
4.	All Others	9719	0.00	0.00	0.00
b.	Restricted	9740		0.00	0.00
c.	Committed				
1.	Stabilization Arrangements	9750	0.00		0.00
2.	Other Commitments	9760	0.00		0.00
d.	Assigned	9780	0.00		0.00
e.	Unassigned/Unappropriated				
1.	Reserve for Economic Uncertainties	9789	284,468.37		284,468.37
2.	Unassigned/Unappropriated Amount	9790M	0.00	0.00	0.00
3. Components of Ending Net Position (Accrual Basis only)					
a.	Net Investment in Capital Assets	9796			0.00
b.	Restricted Net Position	9797			0.00
c.	Unrestricted Net Position	9790A			0.00
Description		Object Code	Unrestricted	Restricted	Total
G. ASSETS					
1.	Cash				
	In County Treasury	9110	0.00	0.00	0.00
	Fair Value Adjustment to Cash in County Treasury	9111	0.00	0.00	0.00
	In Banks	9120	399,445.32	0.00	399,445.32
	In Revolving Fund	9130	0.00	0.00	0.00
	With Fiscal Agent/Trustee	9135	0.00	0.00	0.00
	Collections Awaiting Deposit	9140	0.00	0.00	0.00
2.	Investments	9150	0.00	0.00	0.00
3.	Accounts Receivable	9200	106,588.53	0.00	106,588.53
4.	Due from Grantor Governments	9290			0.00
5.	Stores	9320			0.00
6.	Prepaid Expenditures (Expenses)	9330	83,046.83		83,046.83
7.	Other Current Assets	9340			0.00
8.	Lease Receivable	9380			0.00
9.	Capital Assets (accrual basis only)	9400-9489			0.00
10.	TOTAL ASSETS		589,080.68	0.00	589,080.68
H. DEFERRED OUTFLOWS OF RESOURCES					
1.	Deferred Outflows of Resources	9490	1,069,436.31		1,069,436.31
2.	TOTAL DEFERRED OUTFLOWS		1,069,436.31	0.00	1,069,436.31
I. LIABILITIES					
1.	Accounts Payable	9500	192,228.94	0.00	192,228.94
2.	Due to Grantor Governments	9590	0.00	0.00	0.00
3.	Current Loans	9640	0.00	0.00	0.00

4.	Unearned Revenue	9650	119,075.09	0.00	119,075.09
5.	Long-Term Liabilities (accrual basis only)	9660-9669			0.00
6.	TOTAL LIABILITIES		311,304.03	0.00	311,304.03
J. DEFERRED INFLOWS OF RESOURCES					
1.	Deferred Inflows of Resources	9690	979,697.76		979,697.76
2.	TOTAL DEFERRED INFLOWS		979,697.76	0.00	979,697.76
K. FUND BALANCE /NET POSITION					
	Ending Fund Balance /Net Position, June 30 (G10 + H2) - (I6 + J2)				
	(must agree with Line F2)		367,515.20	0.00	367,515.20

L. FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT

NOTE: IF YOUR CHARTER SCHOOL RECEIVED FEDERAL FUNDING, AS REPORTED IN SECTION A2, THE FOLLOWING ADDITIONAL INFORMATION MUST BE PROVIDED IN ORDER FOR THE CDE TO CALCULATE COMPLIANCE WITH THE FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT:

1. Federal Revenue Used for Capital Outlay and Debt Service

Included in the Capital Outlay and Debt Service expenditures reported in sections B6 and B7 are the following amounts paid out of federal funds:

Federal Program Name (If no amounts, indicate "NONE")		Capital Outlay	Debt Service	Total
a.	NONE	\$ 0.00	0.00	0.00
b.	NONE	0.00	0.00	0.00
c.	NONE	0.00	0.00	0.00
d.	NONE	0.00	0.00	0.00
e.	NONE	0.00	0.00	0.00
f.	NONE	0.00	0.00	0.00
g.	NONE	0.00	0.00	0.00
h.	NONE	0.00	0.00	0.00
i.	NONE	0.00	0.00	0.00
j.	NONE	0.00	0.00	0.00
TOTAL FEDERAL REVENUES USED FOR CAPITAL OUTLAY AND DEBT SERVICE		0.00	0.00	0.00

2. Community Services Expenditures

Provide the amount of State and Local funds reported in Section B that were expended for Community Services Activities:

Objects of Expenditures		Amount (Enter "0.00" if none)
a.	Certificated Salaries 1000-1999	0.00
b.	Noncertificated Salaries 2000-2999	0.00
c.	Employee Benefits 3000-3999	0.00
d.	Books and Supplies 4000-4999	0.00
e.	Services and Other Operating Expenditures 5000-5999	0.00
TOTAL COMMUNITY SERVICES EXPENDITURES		0.00

3. Supplemental State and Local Expenditures resulting from a Presidentially Declared Disaster

Date of Presidential Disaster Declaration	Brief Description (If no amounts, indicate "None")	Amount
a.		0.00
b.		0.00
c.		0.00
d.		0.00
TOTAL SUPPLEMENTAL EXPENDITURES (Should not be negative)		0.00

4. State and Local Expenditures to be Used for ESSA Annual Maintenance of Effort Calculation:

Results of this calculation will be used for comparison with 2023-24 expenditures. Failure to maintain the required 90 percent expenditure level on either an aggregate or per capita expenditure basis may result in reduction to allocations for covered programs in 2026-27.

a.	Total Expenditures (B8)	1,599,374.32
b.	Less Federal Expenditures (Total A2)	
	[Revenues are used as proxy for expenditures because most federal revenues are normally recognized in the period that qualifying expenditures are incurred]	63,129.23
c.	Subtotal of State & Local Expenditures	1,536,245.09
	[a minus b]	
d.	Less Community Services	0.00
	[L2 Total]	
e.	Less Capital Outlay & Debt Service	29,820.02
	[Total B6 plus objects 7438 and 7439, less L1 Total, less objects 6600, 6700, 6910 and 6920]	
f.	Less Supplemental Expenditures made as the result of a Presidentially	0.00

Declared Disaster	
TOTAL STATE & LOCAL EXPENDITURES SUBJECT TO MOE	\$ 1,506,425.07
[c minus d minus e minus f]	



SSP

2025-2026

Our Goals for Implementation Year:

- 1. Each High School Implement their Concentrator Curriculum and Revise their Curriculum based on student outcomes on the CA Educators Together Platform**
- 2. Each High School Complete their Capstone Course on the CA Educator Together Platform by Friday, December 19th**



Cohort 11 Reminders

- Grant funds are required to prioritize the writing and ongoing edits of original curriculum for a coherent, 2-course sequence SSP/Career Technical Education pathway as described in the approved grant application.
- The 2-course sequenced pathway consists of a concentrator course (150 hours) and capstone course (150 hours), for a minimum 300-hour total pathway. The curriculum, developed through this grant, is the required deliverable.
- Grant funds must be prioritized for extra-duty stipend and substitute coverage for release-time for the SSP teacher(s) to write curriculum. The extra-duty stipend shall be for the teacher(s) to write SSP curriculum before/after the regular duty day, on holidays, weekends, and summer break. SSP funds must prioritize substitute coverage for the teacher(s) to have release time to write SSP curriculum. SSP funds may not be used for salary or Full-Time Equivalent (FTE).
- Funds cannot be used for teaching/implementing the concentrator or capstone.

Cohort 11 Reminders Continued

- All curriculum necessary for another teacher to implement the courses developed, through this grant, must be fully developed, visible and accessible on the California Educators Together (CaET) SSP group page.
- During Year 1 implementation, grantees are required to implement the full concentrator curriculum (150 hours) in the fall of 2025 at the applicant school site.
- The full capstone curriculum (150 hours) is due Friday, December 19, 2025, and must be visible and accessible in CaET.

Cohort 11 Reminders Continued

- SSP teacher(s) are required to have at least one full day of grant funded substitute coverage/teacher release time each quarter during the grant period (i.e., July to June), to support the required writing and editing of the concentrator and capstone curriculum.
- Grantees are required to attend a virtual launch meeting, and two (2) full day virtual convenings: Friday, November 7, 2025 and Friday, February 27, 2026. Details will be emailed.
- Grantees will participate in monthly virtual meetings with the assigned facilitator and complete the monthly survey. Grantees will meet more frequently with the facilitator to ensure compliance with project benchmarks for curriculum development/edits.

GRANT DETAILS	Original/Prior Amendments	Amendment Amount	Total	Amend. No.	Award Starting Date	Award Ending Date
	\$100,000		\$100,000		07/01/2025	06/30/2026

3 Year Grant:

Year 1: Planning Year- \$35,000

➡ **Year 2:** Implementation Year- \$100,000 (Teach Concentrator)

- Writing Capstone
- Revising Concentrator based on Feedback from

Year 3: Implementation Year 2- \$75,000 (Teach Capstone)

Line Detail and Narrative

(Provide a detailed justification and breakdown/calculation for each expenditure.)

	Grant Funds
Douglas Steven - 6 hours per week for \$35.00	10,000
Sajae Davison- 6 hours per week for \$35.00	10,000



FIRST AMENDED BYLAWS

OF

EMPOWER GENERATIONS

a California Nonprofit Public Benefit Corporation

ARTICLE I

OFFICES

Section 1. PRINCIPAL OFFICE. The board of directors shall fix the location of the principal executive office of the corporation at any place within or outside the State of California. If the principal executive office is located outside the State of California, and the corporation has one or more offices in the State of California, the board of directors shall likewise fix and designate a principal office in the State of California.

Section 2. OTHER OFFICES. The corporation may also establish offices at such other places, both within and outside the State of California, as the board of directors may from time to time determine or the activities of the corporation may require.

ARTICLE II

OBJECTIVES AND PURPOSES

The specific objectives and purposes of this corporation are described in its articles of incorporation.

ARTICLE III

NONPARTISAN ACTIVITIES

The corporation has been formed under the California Nonprofit Public Benefit Corporation Law (the "Law") for the public, nonprofit, nonpartisan, and charitable purposes described in its articles of incorporation. Notwithstanding any other provision in these bylaws, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this corporation, and the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as amended ("IRC"), or (b) by a corporation contributions to which are deductible under IRC Section 170(c)(2).

ARTICLE IV

DEDICATION OF ASSETS

The properties and assets of this corporation are irrevocably dedicated to the charitable purposes described in Article III above and in the articles of incorporation of this corporation. No part of the net earnings, properties, or assets of this corporation, on dissolution or

otherwise, shall inure to the benefit of its directors or officers, or to any individual. On liquidation or dissolution of this corporation, all remaining assets of this corporation shall be distributed as set forth in its articles of incorporation.

ARTICLE V MEMBERSHIP

Section 1. NO MEMBERS. The corporation shall not have any members.

Section 2. ASSOCIATES. Nothing in this Article V shall be construed as limiting the right of the corporation to refer to persons associated with it as “members” even though such persons are not members of the corporation, and no such reference shall make anyone a member within the meaning of Section 5056 of the California Corporations Code (the “Code”), including honorary or donor members. Such individuals may originate and take part in the discussion of any subject that may properly come before any meeting of the board of directors, but may not vote. The corporation may confer by amendment of its articles of incorporation or these bylaws some or all of the rights of a member, as set forth in the Law, upon any person who does not have the right to vote for the election of directors, on a disposition of substantially all of the corporation’s assets, on the merger or dissolution of it, or on changes to its articles of incorporation or bylaws, but no such person shall be a member within the meaning of Section 5056. The board of directors may also, in its discretion, without establishing memberships, establish an advisory council or honorary board or such other auxiliary groups as it deems appropriate to advise and support the corporation.

Section 3. AUTHORITY VESTED IN THE BOARD. Any action that would otherwise require approval by a majority of all members or approval by the members requires only approval of the board of directors. All rights that would otherwise vest under the Law in the members will vest in the board of directors.

ARTICLE VI DIRECTORS

Section 1. POWERS. Subject to the provisions of the Law and any limitations in the articles of incorporation and these bylaws, the activities and affairs of the corporation shall be managed and all corporate powers shall be exercised by or under the direction of the board of directors. Without prejudice to such general powers, but subject to the same limitations, it is hereby expressly declared that the board of directors shall have the following powers in addition to the other powers enumerated in these bylaws:

(a) To approve personnel policies and monitor their implementation; to select and remove certain officers, agents, and employees of the corporation; prescribe any powers and duties for them that are consistent with law, with the articles of incorporation, and with these bylaws; and fix their compensation.

(b) To conduct, manage, and control the affairs and activities of the corporation and to make such rules and regulations that are consistent with law, the articles of incorporation, and these bylaws, as they deem to be appropriate and in the best interests of the corporation.

(c) To adopt, make, and use a corporate seal; and to alter the form of such seal.

(d) To borrow money and to incur indebtedness on behalf of the corporation, and to cause to be executed and delivered for the purposes of the corporation, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, or other evidences of debt and securities.

(e) To change the principal executive office or the principal office in the State of California from one location to another; to cause the corporation to be qualified to conduct its activities in any other state, territory, dependency, or country and conduct its activities within or outside the State of California; and to designate a place within the State of California for the holding of any board of directors meeting or meetings.

(f) To act as a trustee under any trust incidental to the principal objects of the corporation, and to receive, to hold, to administer, to exchange, and to expend funds and property subject to such trust.

(g) To receive endowments, devises, bequests, gifts, and donations of all kinds of property for its own use, or in trust, in order to carry out or to assist in carrying out, the objects and purposes of the corporation and to do all things and acts necessary or proper to carry out each and all of the purposes and provisions of such endowments, devises, bequests, gifts, and donations with full power to mortgage, sell, lease, or otherwise to deal with or dispose of the same in accordance with the terms thereof.

(h) To acquire by purchase, exchange, lease, gift, devise, bequest, or otherwise, and to hold, improve, lease, sublease, mortgage, transfer in trust, encumber, convey, or otherwise dispose of real and personal property.

Section 2. NUMBER AND ELECTION OF DIRECTORS.

(a) The board of directors shall be comprised of between three (3) and five (5) members, with the exact number to be determined from time to time by the board, unless and until changed by amendment of these Bylaws. Directors shall be elected by the vote of a majority of directors then in office. All directors shall have full voting rights, including any representative appointed by the Acton-Agua Dulce Unified School District under Education Code Section 47604(c).

(b) The qualifications for directors are generally the ability to attend board meetings, a willingness to actively support and promote the corporation, and a dedication to its

charitable endeavors. The board shall strive for members to represent the general community, to have legal, financial and pedagogical experience, or other skills and expertise, to effectively govern the charter school.

(c) The Board of Trustees of the Acton-Agua Dulce Unified School District may appoint one representative to serve on the board pursuant to Education Code Section 47604(c).

Section 3. RESTRICTION ON INTERESTED PERSONS AS DIRECTORS. No more than 49 percent of the persons serving on the board of directors may be interested persons (as defined in this Section 3). An “interested person” is (a) any person compensated by the corporation for services rendered to it within the previous 12 months, whether as a full- or part-time employee, independent contractor, or otherwise, excluding any reasonable compensation, if any, paid to a director as director; or (b) any brother, sister, ancestor, descendant, spouse, brother-in-law, sister-in-law, son-in-law, daughter-in-law, mother-in-law, or father-in-law of any such person.

Section 4. TERM OF OFFICE; EVENTS CAUSING VACANCIES ON BOARD. Each director shall hold office for three (3) years and until a successor is elected. A director may serve multiple terms. A vacancy or vacancies on the board of directors shall occur in the event of (a) the death, resignation, or removal of any director; (b) the declaration by resolution of the board of directors of a vacancy in the office of a director who has been convicted of a felony, declared of unsound mind by a court order, or found by final order or judgment of any court to have breached a duty under the Law, Chapter 2, Article 3; and (c) the increase of the authorized number of directors.

Section 5. RESIGNATION OF DIRECTORS. Except as provided below, any director may resign by giving written notice to the chairman of the board, if any, or to the president, or the secretary, or to the board of directors. The resignation shall be effective when the notice is given unless the notice specifies a later time for the resignation to become effective. If a director’s resignation is effective at a later time, the board of directors may elect a successor to take office as of the date when the resignation becomes effective. Except upon notice to the Attorney General of California, no director may resign if the corporation would then be left without a duly elected director or directors in charge of its affairs.

Section 6. REMOVAL OF DIRECTORS. A director may be removed at any time with or without cause by a majority of the directors then in office.

Section 7. VACANCIES. Vacancies on the board of directors shall be filled by the existing board of directors. Each director elected to fill a vacancy shall hold office until the expiration of the term of the replaced director and until a successor is elected.

Section 8. PLACE OF MEETINGS AND MEETINGS BY TELEPHONE. Any meeting of the board of directors may be held at any place within or outside the State of California that has been designated from time to time by resolution of the board or in the notice of the meeting. In the absence of such designation, meetings shall be held at the principal executive office of the

corporation. Any meeting, including annual, regular or special, may be held by conference telephone or similar communication equipment, so long as all directors participating in the meeting can hear one another. All such directors shall be deemed to be present in person at such telephonic meeting. Notwithstanding anything in these bylaws to the contrary, for so long as the corporation is authorized to and operates a California charter school, all meetings of the Board of Directors shall be called, held and conducted in accordance with the terms and provisions of the Ralph M. Brown Act and Education Code section 47604.1, as amended from time to time.

Section 9. ANNUAL AND REGULAR MEETINGS. The annual meeting of the board of directors shall be held each year on the date and time as may be fixed by the board of directors. At such annual meeting, officers shall be elected and any other proper business may be transacted. Other regular meetings of the board of directors shall be held at such time as shall from time to time be fixed by the board of directors. Notice of regular meetings shall be given in accordance with the Ralph M. Brown Act.

Section 10. SPECIAL MEETINGS. Special meetings of the board of directors for any purpose or purposes may be called at any time by the chairman of the board, the president, any vice president, the secretary, or any two directors. Notice of the time and place of special meetings shall be given in accordance with the Ralph M. Brown Act.

Section 11. QUORUM. A majority of the authorized number of directors then in office shall constitute a quorum for the transaction of business, except to adjourn as provided in Section 13 below. Every act or decision done or made by a majority of the directors present at a meeting duly held at which a quorum is present shall be regarded as the act of the board of directors, subject to the more stringent provisions of the Law or other applicable laws

Section 12. WAIVER OF NOTICE; CONSENT. Notice of a meeting need not be given to any director who, either before or after the meeting, signs a waiver of notice, a consent to holding the meeting, or an approval of the minutes of the meeting. The waiver of notice or consent need not specify the purpose of the meeting. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Notice of meeting shall also be deemed given to any director who attends the meeting without protesting, before or at the commencement of the meeting, the lack of notice to that director.

Section 13. ADJOURNMENT. A majority of the directors present, whether or not constituting a quorum, or if all Directors are absent then the clerk or Secretary, may adjourn any meeting to another time and place in compliance with Section 54955 of the Ralph M. Brown Act.

Section 14. FEES AND COMPENSATION. Directors and members of committees shall receive no compensation for their services; provided however, that directors and members of committees may receive reimbursement of actual and necessary out-of-pocket expenses incurred when conducting the corporation's business.

ARTICLE VII COMMITTEES

Section 1. COMMITTEES OF DIRECTORS. The board of directors may, by resolution adopted by a majority of the directors then in office, designate one or more committees, each consisting of two or more directors, to serve at the pleasure of the board. Appointments to such committees shall be by a majority vote of the directors then in office. The board may designate alternate members of any committee, who may replace any absent member at any meeting of the committee. Any committee exercising the authority of the board must be comprised only of directors then in office. No committee may do any of the following::

- (a) undertaking any final action on any matter that, under the Law, also requires approval of the board of directors;
- (b) the filling of vacancies on the board of directors or in any committee;
- (c) the amendment or repeal of bylaws or the adoption of new bylaws;
- (d) the amendment or repeal of any resolution of the board of directors that by its express terms is not so amendable or repealable; or
- (e) the appointment of any other committees of the board of directors or the members thereof.

Section 2. MEETINGS AND ACTION. Meetings and action of standing committees of the board shall be governed by, and held and taken in accordance with, the provisions of Article VI of these bylaws, Sections 8 (place of meetings and meetings by telephone), 9 (annual and regular meetings), 10 (special meetings), 11 (quorum), 12 (waiver of notice), and 13 (adjournment), with such changes in the context of those bylaws as are necessary to substitute the committee and its members for the board of directors and its members, except for the following: (a) the time of regular and annual meetings of committees may be determined by resolution of the board of directors as well as the committee; (b) special meetings of committees may also be called by resolution of the board of directors; and (c) notice of special meetings of committees shall also be given to any alternate members, who shall have the right to attend all meetings of the committee. Minutes of each meeting of any committee shall be kept and filed with the corporate records. The board of directors may adopt rules for the government of any committee not inconsistent with the provisions of these bylaws.

ARTICLE VIII OFFICERS

Section 1. OFFICERS. The officers of the corporation shall be a president, a secretary, and a treasurer. The corporation may also have, at the discretion of the board of directors, a chairman of the board, one or more vice presidents, one or more assistant secretaries, one or more assistant treasurers, and such other officers as may be appointed in

accordance with the provisions of Section 3 of this Article VIII. Any number of offices may be held by the same person, except that neither the secretary nor the treasurer may serve concurrently as the president or the chairman of the board.

Section 2. ELECTION. The officers of the corporation, except such officers as may be appointed in accordance with the provisions of Section 3 or Section 5 of this Article VIII, shall be chosen by the board of directors, and each shall serve at the pleasure of the board, subject to the rights, if any, of an officer under any contract of employment.

Section 3. OTHER OFFICERS. The board of directors may appoint, and may empower the president to appoint, such other officers as the activities of the corporation may require, each of whom shall hold office for such period, have such authority, and perform such duties as are provided in the bylaws or as the board of directors may from time to time determine.

Section 4. REMOVAL AND RESIGNATION. Subject to the rights, if any, of any officer under any contract of employment, any officer may be removed, either with or without cause, by the board of directors or, except in case of an officer chosen by the board of directors, by any officer upon whom such power of removal may be conferred by the board of directors.

Any officer may resign at any time by giving written notice to the corporation. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Any such resignation is without prejudice to the rights, if any, of the corporation under any contract to which the officer is a party.

Section 5. VACANCIES. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these bylaws for regular appointments to such office.

Section 6. CHAIRMAN OF THE BOARD. The chairman of the board, if such an officer be elected, shall, if present, preside at meetings of the board of directors and exercise and perform such other powers and duties as may be from time to time assigned to him or her by the board of directors or prescribed by the bylaws. If there is no president, the chairman of the board will in addition be the chief executive officer of the corporation and shall have the powers and duties prescribed in Section 7 of this Article VIII.

Section 7. PRESIDENT. Subject to such supervisory powers, if any, as may be given by the board of directors to the chairman of the board, if there be such an officer, the president shall have general supervision, direction, and control of the activities and the officers of the corporation. He or she shall preside, in the absence of the chairman of the board, or if there be none, at all meetings of the board of directors. He or she shall have the general powers and duties of management usually vested in the office of president of the corporation and shall have such other powers and duties as may be prescribed by the board of directors or the bylaws.

Section 8. VICE PRESIDENTS. In the absence or disability of the president, the vice presidents, if any, in order of their rank as fixed by the board of directors or, if not ranked, a vice president designated by the board of directors, shall perform all the duties of the president, and when so acting shall have all the powers of, and be subject to all the restrictions upon, the president. The vice presidents shall have such other powers and perform such other duties as from time to time may be prescribed for them respectively by the board of directors or the bylaws and the president or the chairman of the board.

Section 9. SECRETARY. The secretary shall keep, or cause to be kept, at the principal executive office or such other place as the board of directors may direct, a book of minutes of all meetings and actions of directors, and committees of directors, with the time and place of holding, whether regular or special, and, if special, how authorized, the notice thereof given, the names of those present at directors and committee meetings, and the proceedings thereof.

The secretary shall give, or cause to be given, notice of all meetings of the board of directors required by the bylaws or by law to be given, and he or she shall keep, or cause to be kept, the seal of the corporation, if one be adopted, in safe custody, and shall have such other powers and perform such other duties as may be prescribed by the board of directors or by the bylaws.

Section 10. TREASURER. The treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct books and records of accounts of the properties and business transactions of the corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital, retained earnings, and other matters customarily included in financial statements. The books of account shall at all reasonable times be open to inspection by any director.

The treasurer shall deposit, or cause to be deposited, all monies and other valuables in the name and to the credit of the corporation with such depositaries as may be designated by the board of directors. He or she shall distribute, or cause to be disbursed, the funds of the corporation as may be ordered by the board of directors, shall render to the president and directors, whenever they request it, an account of all financial transactions and of the financial condition of the corporation, and shall have such other powers and perform such other duties as may be prescribed by the board of directors or the bylaws.

ARTICLE IX

INDEMNIFICATION OF DIRECTORS, OFFICERS, EMPLOYEES

Section 1. DEFINITIONS. For the purposes of this Article IX, the definition of the terms “agent”, “proceeding”, and “expenses” shall be governed by Section 5238 of the Code.

Section 2. INDEMNIFICATION IN ACTIONS BY THIRD PARTIES. To the fullest extent permitted by law, the corporation shall have power to indemnify any person who was or is a party or is threatened to be made a party to any proceeding (other than an action by or in the right of the corporation to procure a judgment in its favor, an action brought under Section

5233 of the Code, or an action brought by the Attorney General of California or a person granted relator status by the Attorney General of California for any breach of duty relating to assets held in charitable trust) by reason of the fact that such person is or was an agent of the corporation, against expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with such proceeding if such person acted in good faith and in a manner such person reasonably believed to be in the best interests of the corporation and, in the case of a criminal proceeding, had no reasonable cause to believe the conduct of such person was unlawful. The termination of any proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in the best interests of the corporation or that the person had reasonable cause to believe that the person's conduct was unlawful.

Section 3. OTHER INDEMNIFICATION. No provision made by the corporation to indemnify its directors or officers for the defense of any proceeding, whether contained in the articles of incorporation, bylaws, a resolution of directors, an agreement, or otherwise, shall be valid unless consistent with this Article IX and the Law. Nothing contained in this Article IX shall affect any right to indemnification to which persons other than such directors and officers may be entitled by contract or otherwise.

Section 4. INSURANCE. The corporation shall have the power to purchase and maintain insurance to the full extent permitted by law on behalf of any agent of the corporation against any liability asserted against or incurred by the agent in such capacity or arising out of the agent's status as such.

ARTICLE X RECORDS AND REPORTS

Section 1. MAINTENANCE OF CORPORATE RECORDS. The corporation shall keep (a) adequate and correct books and records of account kept either in written form or in any other form capable of being converted into written form and (b) minutes, in written form, of the proceedings of the board of directors and committees of the board. All such records shall be kept at the corporation's principal executive office, or if its principal executive office is outside the State of California, at its principal office in this state.

Section 2. MAINTENANCE AND INSPECTION OF ARTICLES AND BYLAWS. The corporation shall keep at its principal executive office, or if its principal executive office is not in the State of California, at its principal office in this state, the original or a copy of its articles of incorporation and bylaws, as amended to date, that shall be open to inspection by the directors at all reasonable times during office hours. If the principal executive office of the corporation is outside the State of California and the corporation has no principal office in this state, the Secretary shall, upon the written request of any director, furnish to such director a copy of the articles of incorporation or bylaws, as amended to date.

Section 3. INSPECTION. Every director shall have the absolute right at any reasonable time, and from time to time, to inspect all books, records, and documents of every kind and the physical properties of the corporation. Such inspection by a director may be made in person or by agent or attorney and the right of inspection includes the right to copy and make extracts. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents.

Section 4. ANNUAL REPORTS. The board of directors shall cause an annual report to be sent to the directors within 120 days of the corporation's fiscal year end. That report shall contain the following information, in appropriate detail, for the fiscal year:

- (a) The assets and liabilities, including the trust funds, of the corporation as of the end of the fiscal year;
- (b) The principal changes in assets and liabilities, including trust funds;
- (c) The revenue or receipts of the corporation, both unrestricted and restricted to particular purposes;
- (d) The expenses or disbursements of the corporation for both general and restricted purposes; and
- (e) Any information required by Section 5 of this Article X.

The annual report shall be accompanied by any report thereon of independent accountants or, if there is no such report, by the certificate of an authorized officer of the corporation that such statements were prepared without audit from the books and records of the corporation.

Section 5. ANNUAL STATEMENT OF CERTAIN TRANSACTIONS AND INDEMNIFICATIONS. As part of the annual report to all directors, the corporation shall annually prepare and mail or deliver to each director within 120 days after the corporation's fiscal year end, a statement containing any information required by Section 6322 of the Code with respect to the preceding year.

ARTICLE XI GENERAL MATTERS

Section 1. CHECKS, DRAFTS, EVIDENCES OF INDEBTEDNESS. All checks, drafts, or other orders for payment of money, notes, or other evidences of indebtedness, issued in the name of or payable to the corporation, shall be signed or endorsed by such person or persons and in such manner as, from time to time, shall be authorized by the board of directors.

Section 2. CORPORATE CONTRACTS AND INSTRUMENTS; HOW EXECUTED. Except as otherwise provided in these bylaws, the board of directors may authorize any officer or officers,

agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances; and, unless so authorized or ratified by the board of directors or within the agency power of an officer, no officer, agent or employee shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable for any purpose or for any amount.

Section 3. CONSTRUCTION AND DEFINITIONS. Unless the context requires otherwise, the general provisions, rules of construction, and definitions in the Law shall govern the construction of these bylaws. Without limiting the generality of the foregoing, the singular number includes the plural, the plural number includes the singular, the masculine gender includes the feminine and neuter, and the term "person" includes both a corporation and a natural person. All references in these bylaws to the Law or to the Code shall be deemed to be those in effect from time to time.

ARTICLE XII AMENDMENTS

New bylaws may be adopted or these bylaws may be amended or repealed by the board of directors.

CERTIFICATE OF SECRETARY

The undersigned, being the duly elected and acting Secretary of Empower Generations, a California nonprofit public benefit corporation, does hereby certify that the foregoing First Amended Bylaws constitute the Bylaws of this corporation as duly adopted at a meeting of the Board of Directors on May 21, 2020.

IN WITNESS WHEREOF, the undersigned has executed this Certificate this 21st of May, 2020.



Secretary

NAME:

2025-2026

Effective Date: July, 1, 2025

Work 215

(35 Non-Contract)

Effective Date: . July, 1, 2025																															Work_ 215						(35 Non-Contract)															SICK	POSSIBLE WORK DAYS	ACTUAL WORK DAYS
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																							
JULY	1	1	1	H			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1			22	22																			
AUG	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1				21	21																				
SEPT	H	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1			21	21																				
OCT	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1		23	23																				
NOV			1	1	1	1	1			1	H	1	1	1			1	1	1	1	1			1	1	1	H	H					17	17																				
DEC	1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	H	1			1	1	1		22	22																				
JAN	H	1			1	1	1	1	1			1	1	1	1	1			H	1	1	1	1			1	1	1	1	1			20	20																				
FEB		1	1	1	1	1			1	1	1	1	1			H	1	1	1	1			1	1	1	1	1						19	19																				
MAR		1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1		22	22																				
APR	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1			22	22																				
MAY	1			1	1	1	1	1			1	1	1	1	1			1	1	1	1	1			H	1	1	1	1				20	20																				
JUNE	1	1	1	1	1			1	1	1	1	1			1	1	1	1	H			1	1	1	1	1			1	1			21	21																				
																																250	250																					

S = Sick

H = Holiday

B = Bereavement

JD = Jury Duty

NC = Non Contract

Total

11

Holidays

104

Weekends

365

Days for sick:

SICK LEAVE

Sick Leave Beginning the 25-26 School Year:

Sick Leave Used During 25-26 School Year:

Balance of Sick Leave on June 30, 2025:

Sick Leave Added for 25-26 School Year: _____

Total Sick Leave Available Beginning 25-26: _____

***Non contract days need to be put in for all days not worked that is not a holiday

Days highlighted in gray will not be approved for non contract days due to learners being on campus

Days highlighted in blue will not be approved for non contract days due to professional development

Days highlighted in orange should be taken as non contract unless otherwise arranged/approved

Please take 10 days of non contract in June (after school is out) and/or beginning/mid July unless otherwise arranged/approved

Steps for Taking a Paid Sick Leave Day or Non Contract Day:

Schedule Non Contract Days to be taken outside of learner school year and staff professional development days

Notify all Board Members of requested time off with a BCC email

Submit request in Workforce Now ADP for designated Board Member to approve

Place on school shared calendar for staff knowledge of your absence

Notify school Administrative Designee to be point person for the day

Notify iCA so they can be of support



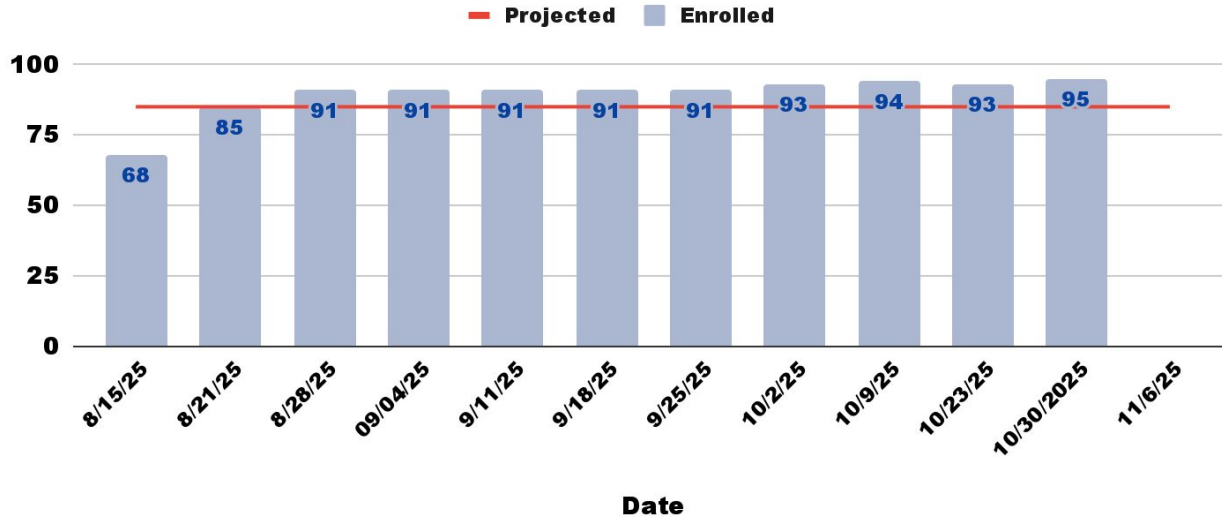
State of the School

2025-2026

Enrollment



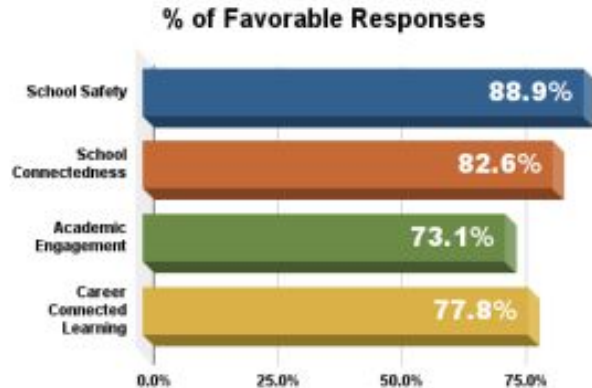
of Learners Enrolled



Learner Educational Partner Survey



Learner Educational Partner Survey



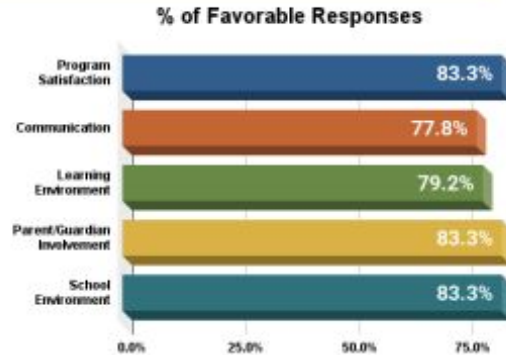
Disaggregated Results

Empower Generations Dashboard Report



Family Educational Partner Survey

Family Educational Partner Survey



Dashboard Report

Empower Generations Dashboard Report



Staff Educational I Partner Survey



Staff Educational Partner Survey

% of Favorable Responses



Leadership

100.0%



Work Environment

95.8%



Professional Growth

87.5%



Resources

100.0%



Community and
Belonging

100.0%

[Dashboard Report](#)





Learner Outcomes

Lifelong Learner



Percentage of Favorable Responses



Empathetic Citizen



Percentage of Favorable Responses



Authentic Individual



Percentage of Favorable Responses



Design Thinker



Percentage of Favorable Responses

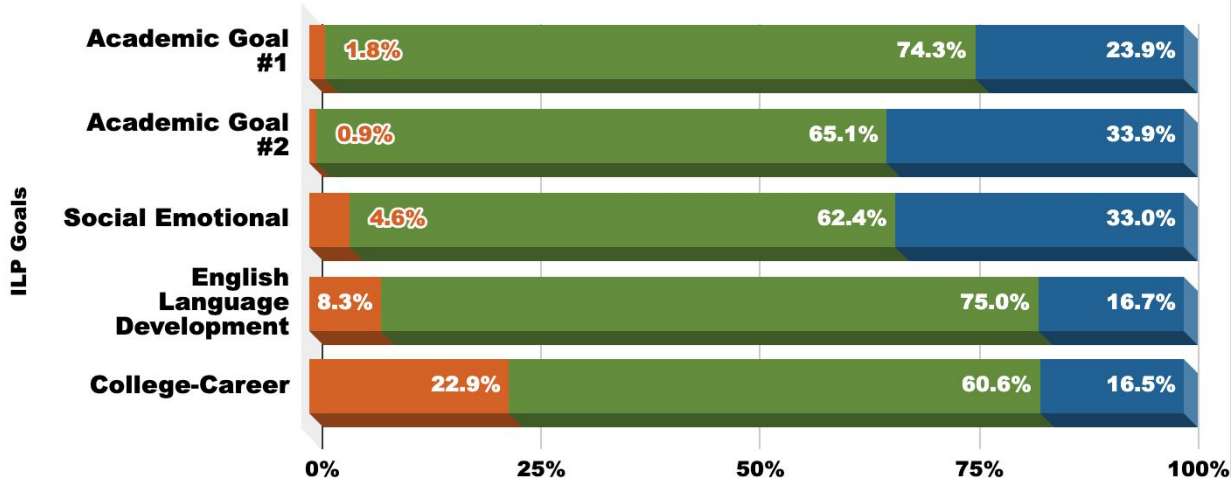


ILP Goals



Progress on ILP Goals

Not Yet In Progress Goal Met



Academic Achievement and Growth

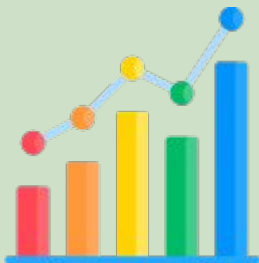
Empower Generations uses several local and state assessments to measure achievement and growth across the grade levels.

- **CAASPP (State)**
 - SBAC Math (11th Grade)
 - SBAC Reading (11th Grade)
 - Science (Once in high school)
- **MAP NWEA (Local)**
 - 6-12 MAP Growth: Math
 - 6-12 MAP Growth: Reading
 - 6-12 MAP Growth: Science





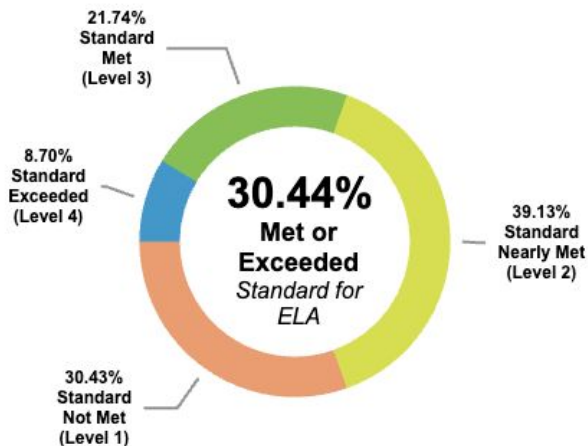
ELA/Math



2025 SBAC Results

ELA

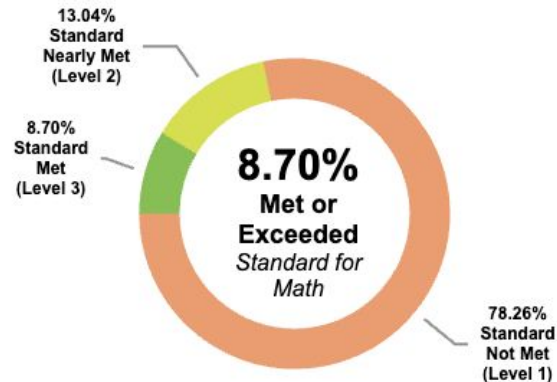
Percent of students within each achievement level



[VIEW ELA DETAILED TEST RESULTS](#)

Mathematics

Percent of students within each achievement level



Standard Exceeded (Level 4) is 0.00%

[VIEW MATH DETAILED TEST RESULTS](#)



Science



2025 CAST Results

Science

Percent of students within each achievement level



Standard Exceeded (Level 4) is 0.00%

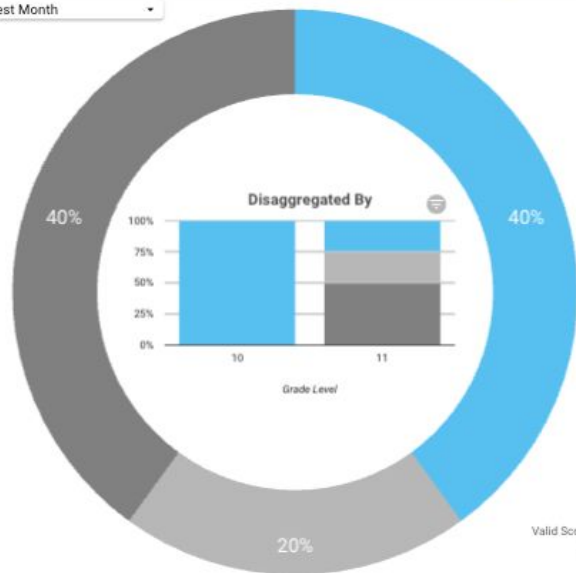
[VIEW DETAILED TEST RESULTS](#)

2025 ELPAC Results

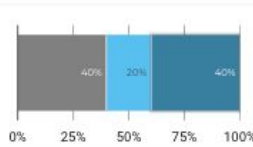
Overall Results

● Beginning Stage ● Somewhat Developed ● Moderately Developed ● Well Developed

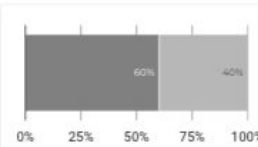
Test Month



Oral Language Results



Written Results



Domain: Listening

● Beginning ● Somewhat/Moderately ● Well Dev.



Domain: Speaking



Domain: Reading



Domain: Writing



Moderately
Developed

40.0%

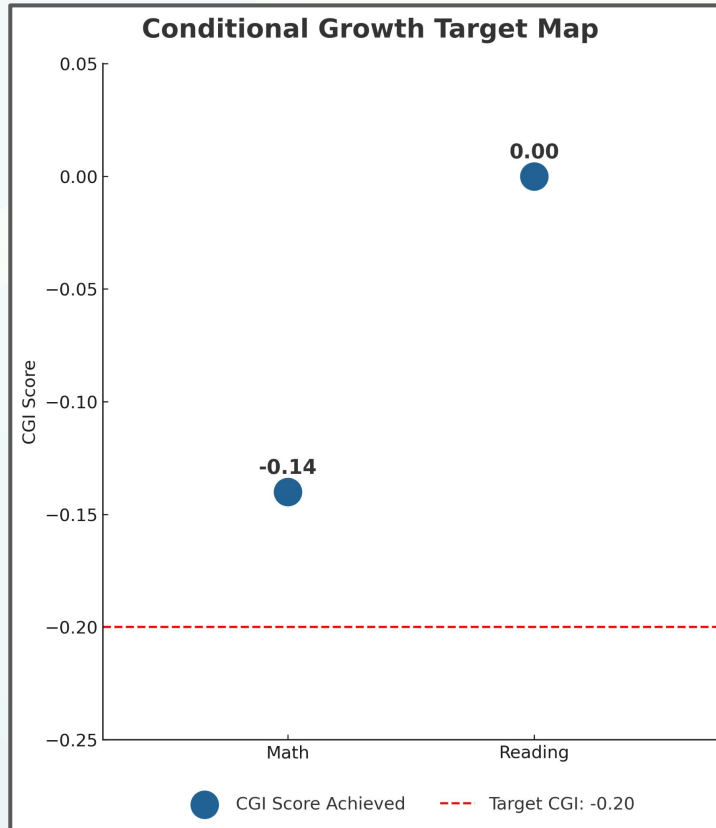




CAASPP: Change Over Time

ELA Met and Exceeded					
LEA	18-19	21-22	22-23	23-24	23-24
Empower Generations	7.69%	16.66%	30.00%	18.18%	30.44%
Math Met and Exceeded					
LEA	18-19	21-22	22-23	23-24	23-24
Empower Generations	0.00%	0.00%	9.09%	0.00%	8.70%
Science Met and Exceeded					
LEA	18-19	21-22	22-23	23-24	23-24
Empower Generations	6.67%	6.90%	7.69%	7.69%	8.00%

Conditional Growth Index (CGI)



**Target for Verified Data is
-0.2 or Higher**



Other Data Indicators

Chronic
Absenteeism
(absent 10% or
more)

41.80%

Coming
Soon

College and
Career Indicator
(% Prepared)

Graduates/
Completers
(4 Year Rate)

57.14%

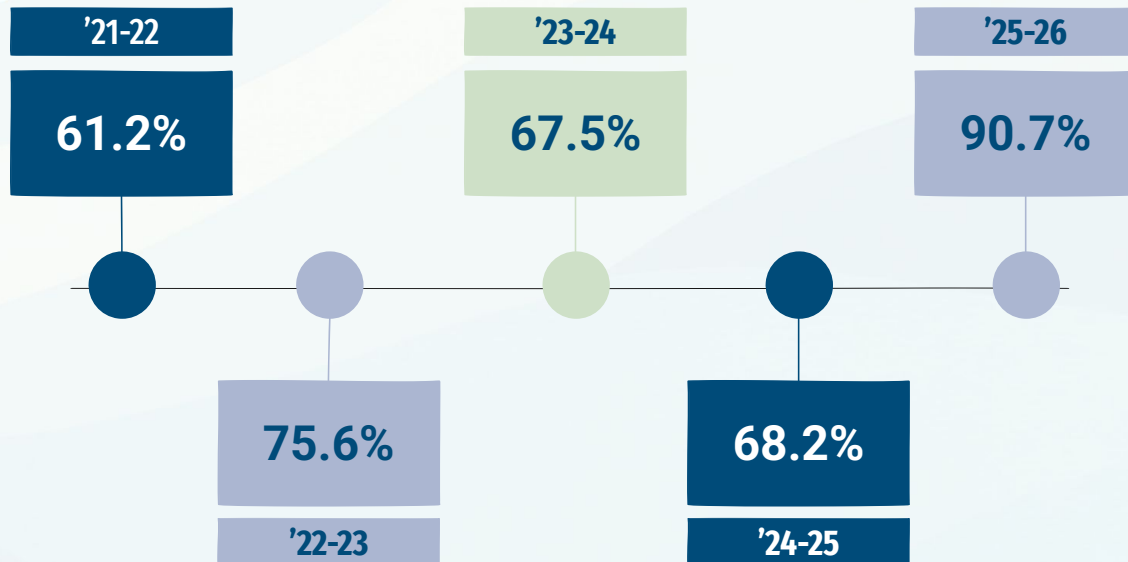
0.00%

Suspensions





Learner Retention



Annual Goals

- Implement consistent use of the Bright Thinker platform.
- Increase overall student enrollment while maintaining a minimum enrollment of 90 students at any given time.
- Sustain a student attendance rate of at least 90% throughout the school year.
- Increase performance on the
- College and Career Indicator (CCI). Create an advisory program that integrates project-based learning (PBL).
- Strengthen intervention programs through targeted learning labs.



Director ILP Goals

FOCUS AREA 1: Learner Academic Growth

From October to June, I will develop and implement the Mic'd Up CTE Program by designing a Capstone curriculum that integrates community partner collaboration, increases learner engagement and project completion to 70%, and explores certification options to enhance college and career readiness.

FOCUS AREA 2: Social-Emotional Learning

From October to June, I will strengthen social-emotional learning by ensuring 100% of guides complete the monthly Advisory calendar with projects aligned to learner outcomes, incorporate activities that address emerging learner needs, and host at least one community partner presentation each month to build relevance and connection.

FOCUS AREA 3: Personal/Professional Development

From October to June, I will focus on both personal and professional growth by completing four books that support reflection and leadership development. Personally, I will read *Finding Me* and *Children of Blood and Bone* by December. Professionally, I will complete *Traction* and *How the Word Is Passed* (audiobook) by June to strengthen strategic planning, equity awareness, and organizational effectiveness.

**Sajae
Davison**



Director Evaluation Categories





Shared Vision

Development and Implementation of a Shared Vision	1	2	3	4
Education leaders facilitate the development and implementation of a shared vision of learning and growth of all students. 1. Student-Centered Vision: Leaders shape a collective vision that uses multiple measures of data and focuses on equitable access, opportunities, and outcomes for all students. 2. Developing Shared Vision: Leaders engage others in a collaborative process to develop a vision of teaching and learning that is shared and supported by all stakeholders. 3. Vision Planning and Implementation: Leaders guide and monitor decisions, actions, and outcomes using the shared vision and goals.				
Comments:				

Instructional Leadership

Instructional Leadership	1	2	3	4
Education leaders shape a collaborative culture of teaching and learning, informed by professional standards and focused on student and professional growth. 1. Professional Learning Culture: Leaders promote a culture in which staff engage in individual and collective professional learning that results in their continuous improvement and high performance. 2. Curriculum and Instruction: Leaders guide and support the implementation of standards-based curriculum, instruction, and assessments that address student expectations and outcomes. 3. Assessment and Accountability: Leaders develop and use assessment and accountability systems to monitor, improve, and extend educator practice, program outcomes, and student learning.				
Comments:				





Environment

Management and Learning Environment	1	2	3	4
Education leaders manage the organization to cultivate a safe and productive learning and working environment. 1. Operations and Facilities: Leaders provide and oversee a functional, safe, and clean learning environment. 2. Plans and Procedures: Leaders establish structures and employ policies and processes that support students to graduate ready for college and career. 3. Climate: Leaders facilitate safe, fair, and respectful environments that meet the intellectual, linguistic, cultural, social-emotional, and physical needs of each learner. 4. Fiscal and Human Resources: Leaders align fiscal and human resources and manage policies and contractual agreements that build a productive learning environment.				
Comments:				



Community Engagement

Family and Community Engagement	1	2	3	4
Education leaders collaborate with families and other stakeholders to address diverse student and community interests and mobilize community resources. 1. Parent and Family Engagement: Leaders meaningfully involve all parents and families, including underrepresented communities, in student learning and support programs. 2. Community Partnerships: Leaders establish community partnerships that promote and support students to meet performance and content expectations and graduate ready for college and career. 3. Community Resources and Services: Leaders leverage and integrate community resources and services to meet the varied needs of all students.				
Comments:				

Integrity

Ethics and Integrity	1	2	3	4
Education leaders make decisions, model, and behave in ways that demonstrate professionalism, ethics, integrity, justice, and equity and hold staff to the same standard. 1. Reflective Practice: Leaders act upon a personal code of ethics that requires continuous reflection and learning. 2. Ethical Decision-Making: Leaders guide and support personal and collective actions that use relevant evidence and available research to make fair and ethical decisions. 3. Ethical Action: Leaders recognize and use their professional influence with staff and the community to develop a climate of trust, mutual respect, and honest communication, necessary to consistently make fair and equitable decisions on behalf of all students.				
Comments:				

1. Reflective Practice: Leaders act upon a personal code of ethics that requires continuous reflection and learning.
2. Ethical Decision-Making: Leaders guide and support personal and collective actions that use relevant evidence and available research to make fair and ethical decisions.
3. Ethical Action: Leaders recognize and use their professional influence with staff and the community to develop a climate of trust, mutual respect, and honest communication, necessary to consistently make fair and equitable decisions on behalf of all students.





Policy

External Context and Policy	1	2	3	4
Education leaders influence political, social, economic, legal, and cultural contexts affecting education to improve education policies and practices. 1. Understanding and Communicating Policy: Leaders actively structure and participate in opportunities that develop greater public understanding of the education policy environment. 2. Professional Influence: Leaders use their understanding of social, cultural, economic, legal, and political contexts to shape policies that lead to all students graduating ready for college and career. 3. Policy Engagement: Leaders engage with policymakers and stakeholders to collaborate on education policies focused on improving education for all students.				
Comments:				



LEARNING COMMUNITIES FOR SCHOOL SUCCESS PROGRAM (LCSSP)– COHORT 7

2024-2025 ANNUAL PROGRESS REPORT



LCSSP GOALS

- Increase attendance rates
- Reduce chronic absenteeism rates
- Increase graduation rates
- Improve academic performance
- Improve outcomes for vulnerable populations

LCSSP Activities	Provided training/ professional development	Implemented programs or practices	Number of participants: staff	Number of participants: students	Number of participants: parents/ families
Communities of practice	X	X	10	81	12
Need Assessment		X	10	75	75
Partnerships with Community-Based Organization		X	10	75	75
Social emotional learning	X	X	10	81	11

Key Activities

Individual Sessions

Learners received individualized support in:

- coping strategies
- emotional regulation
- stress management
- self-esteem building
- building a safety plan

Group Therapy Sessions

Targeted support to a subgroup of learners on:

- self Awareness
- healthy Relationships/
Boundaries
- anger/Emotional
Boundaries
- self Control
- bullying

Mental Health Workshops

Entire school body on:

- goal setting
- stress management

Outcomes



- **Enhancing Student Engagement**

Students practiced communication and collaboration, increasing confidence and participation in projects and decision-making.

- **Increasing Equity Awareness**

Discussions on identity, empathy, and diverse perspectives strengthened students' understanding of equity and inclusion.

- **Developing Democratic Behaviors**

Group norms encouraged active listening, shared responsibility, and collective problem-solving—mirroring democratic practices.

- **Improving School Climate**

Healthier communication, peer connection, and emotional regulation contributed to a more positive, safe, and supportive environment.

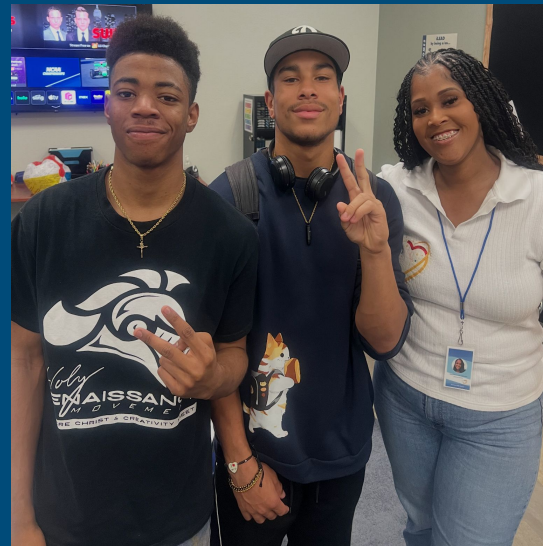


OBJECT CODE	BUDGET ITEM	Reporting Year Expenditures	20% Match	NARRATIVE
1000	Certificated Personnel Salaries	\$0.00	\$4,000	Coordinated and planned sessions in collaboration with the counselor and Ebony's Safe Space. Provided PD to Staff on incorporating socio-emotional learning activities into Advisory.
5000	Services and Other Operating Expenditures	\$18,200	\$0.00	Ebony's Safe Space provided a comprehensive range of mental health services through individualized, group therapy sessions and mental health workshops.
	TOTAL:	\$18,200	\$4,000	



This grant will end
December 2025.

Next steps: Continue
working with Ebony's Safe
Space for ongoing mental
health services based on
student need.



EMPLOYMENT – NEW HIRES

Tauch, Gracie (Backfill)	Educational Facilitator	08.18.2025
Stevens, Douglas (backfill)	Facilitator - Sub	08.01.2025
De Paz, Fatima (Backfill)	Instructional Specialist	08.12.2025
Marshall, Tawona (Backfill)	Student Support - Ed Specialist	08.01.2025

RESIGNATIONS/TERMINATIONS

Ghrier, Samantha	Student Support - Ed Specialist	06.30.2025
Dorsi, Jeri	Facilitator CTE	06.30.2025

STATUS CHANGE

Stevens, Douglas

Instructional Specialist/Facilitator- Sub

08.19.2025

Company Name: Empower Generations
Report Name: Payment Register Summary
Report Title 2: Mission Valley Bank
Footer Text: 06/19/2025-09/10/2025

GL Account #	GL Account Description	Total
3401	Health & Welfare Benefits - Credentialed positions	4,675.46
3402	Health & Welfare Benefits - Classified positions	1,174.03
4305	Educational Supplies (Classroom, Project, SpEd, Etc)	1,198.89
4315	Art Supplies	300.58
4325	Custodial Supplies	168.34
4340	Office Supplies	277.49
4355	Facilities Supplies	605.49
4410	Classroom Furniture & Equipment	5,232.84
4420	NonClassroom Furniture & Equipment	5,214.30
4430	IT Equipment & Supplies	28,712.05
5210	Travel for PD, Conferences, & School Development	847.66
5510	Utilities - Electricity	3,497.09
5520	Utilities - Gas	88.33
5560	Operations - Security	103.18
5630	Repairs & Maintenance - Facilities	4,713.36
5804	Professional Services - Auditing & Tax Preparation	1,600.00
5805	Professional Services - Payroll Fees	1,193.95
5806	Professional Services - Consultant Fees	29,037.50
5808	Professional Services - Legal Fees	1,102.71
5825	Operating Expenditures - Banking Charges & Fees	1,189.00
5827	Operating Expenditures - Other Benefit Fees	553.42
5830	Operating Expenditures - Marketing & Advertising	4,254.44
5840	Operating Expenditures - Software Licenses	477.71
5850	Student Services Expenditures - Student Information System	2,441.82
5920	Internet Services	279.00
9310	Prepaid Expenditures (Expenses)	51,994.45
9530	Employee Benefits Payable	168.72
9535	Retirement Liability	30,908.61
9536	403b Payable	900.00
9548	Credit Card Payable - EG	2,039.66
Grand Total		\$184,950.08

Company name: Empower Generations
Report name: Payment Register
Report title 2: 06/19/2025-09/10/2025
Created on: 9/11/25
Location: 115--Empower Generations

Date	Vendor	Amount
6/23/25	WEXH000--WEX Health Inc.	357.19
6/25/25	AMAZ100--Amazon Capital Services (iCA)	2,494.75
6/25/25	FIDE000--Fidelity Security Life Insurance Company	29.54
6/25/25	FIDE000--Fidelity Security Life Insurance Company	14.30
6/25/25	FULL000--Full Circle Consulting Systems Inc	29,000.00
6/25/25	NATI000--National Benefit Services	600.00
6/25/25	NATI000--National Benefit Services	300.00
6/25/25	WEXH000--WEX Health Inc.	3.40
7/1/25	AMAZ100--Amazon Capital Services (iCA)	435.70
7/1/25	LAWO000--Law Offices of Young, Minney & Corr, LLP	223.26
7/1/25	LOSA001--Los Angeles County Office of Education (LACOE)	10,267.20
7/7/25	THEA008--The Abbey Company	16,964.56
7/8/25	CIGN001--Cigna Healthcare	36.80
7/8/25	EDI115B--Southern California Edison 9022.	1,116.13
7/8/25	LAWO000--Law Offices of Young, Minney & Corr, LLP	266.00
7/8/25	TMOB001--T-Mobile 8994	93.00
7/9/25	DAVI000--Sajae Davison.	634.52
7/12/25	RAMP115--Ramp	1,108.84
7/14/25	WASH002--David Borkes-Washington	213.14
7/16/25	AMAZ100--Amazon Capital Services (iCA)	1,523.56
7/17/25	VENB000--Venbrook Insurance Services	617.48
7/18/25	PRIO000--Priority Plumbing Solutions	1,000.00
7/22/25	LEGA003--Legal Shield	24.40
7/24/25	AMAZ100--Amazon Capital Services (iCA)	221.39
7/24/25	GAS115C--SoCalGas 3237	37.82
7/24/25	LAWO000--Law Offices of Young, Minney & Corr, LLP	340.45
7/24/25	SCHO009--School Pathways LLC	2,441.82
7/24/25	SCHO033--School Outfitters	5,214.30
7/25/25	CIGN001--Cigna Healthcare	36.80
7/25/25	FIDE000--Fidelity Security Life Insurance Company	14.30
7/25/25	FIDE000--Fidelity Security Life Insurance Company	32.99
7/25/25	NONS000--Nonstop Administration & Insurance Services, Inc.	1,354.92
7/25/25	THEA008--The Abbey Company	16,017.41
7/28/25	ACTO000--Acton-Agua Dulce Unified School District	1,189.00
7/28/25	AMAZ100--Amazon Capital Services (iCA)	1,434.92
7/28/25	HESS000--Hess and Associates Inc	37.50
7/30/25	DEPT010--Department of the Treasury	3.22
7/30/25	FIDE000--Fidelity Security Life Insurance Company	14.30
7/30/25	FIDE000--Fidelity Security Life Insurance Company	32.07
7/30/25	LEGA003--Legal Shield	24.40
7/31/25	KAIS000--Kaiser Foundation Health Plan	1,591.56
7/31/25	LOSA001--Los Angeles County Office of Education (LACOE)	9,999.32

Date	Vendor	Amount
7/31/25	SUNL000--Sun Life Assurance Company of Canada	162.44
8/1/25	WEXH000--WEX Health Inc.	3.40
8/6/25	AMAZ100--Amazon Capital Services (iCA)	1,102.87
8/6/25	AXES000--Axes Fire Protection Inc.	322.93
8/6/25	TMOB001--T-Mobile 8994	93.00
8/7/25	CIGN003--Cigna Health and Life Insurance Company	1,185.41
8/7/25	CIGN003--Cigna Health and Life Insurance Company	1,185.41
8/7/25	NONS000--Nonstop Administration & Insurance Services, Inc.	1,140.34
8/8/25	AMAZ100--Amazon Capital Services (iCA)	72.30
8/8/25	CAVA000--Cavallo Electric	3,000.00
8/8/25	CIGN000--Cigna Healthcare	249.06
8/8/25	CIGN001--Cigna Healthcare	36.80
8/8/25	PARE002--Parent Square, Inc.	477.71
8/12/25	RAMP115--Ramp	930.82
8/18/25	ALEM000--Aleman Signs, INC	1,960.00
8/18/25	AMAZ100--Amazon Capital Services (iCA)	3,406.46
8/18/25	EDI115B--Southern California Edison 9022.	1,101.09
8/18/25	HORIZ000--Horizons Incorporated	124.00
8/18/25	IMAG001--Image 2000, Inc	8,546.58
8/18/25	LAWO000--Law Offices of Young, Minney & Corr, LLP	273.00
8/21/25	AMAZ100--Amazon Capital Services (iCA)	606.36
8/21/25	CIGN001--Cigna Healthcare	26.49
8/21/25	KAIS000--Kaiser Foundation Health Plan	751.50
8/25/25	AMAZ100--Amazon Capital Services (iCA)	190.04
8/25/25	APPL000--Apple Inc	9,381.08
8/25/25	BEMB000--B's Embroidery & Printing	71.53
8/25/25	CHRI006--Christy White, Inc,	1,600.00
8/25/25	GAS115C--SoCalGas 3237	23.55
8/25/25	IMAG001--Image 2000, Inc	81.70
8/25/25	NONS000--Nonstop Administration & Insurance Services, Inc.	753.91
8/25/25	WEXH000--WEX Health Inc.	3.40
8/26/25	BAY115B--Bay Alarm Company 1072	103.18
8/26/25	EDTE000--EdTech 101	3,715.31
9/2/25	ALEM000--Aleman Signs, INC	220.50
9/2/25	EDI115B--Southern California Edison 9022.	1,279.87
9/2/25	IMAG001--Image 2000, Inc	81.70
9/2/25	LOSA001--Los Angeles County Office of Education (LACOE)	10,642.09
9/2/25	MCCA000--McCalla Company	168.34
9/2/25	PURE000--Pure Oasis Water	21.50
9/2/25	STAP001--Staples Advantage	50.61
9/2/25	THEA008--The Abbey Company	15,626.98
9/3/25	AMAZ100--Amazon Capital Services (iCA)	4,481.92
9/3/25	CIGN000--Cigna Healthcare	231.29
9/9/25	BAY115B--Bay Alarm Company 1072	430.44
9/9/25	CUMU000--Cumulus Global	357.00
9/9/25	GAS115C--SoCalGas 3237	26.96
9/9/25	ILEA300--iLEAD California	350.44

Date	Vendor	Amount
9/9/25	ILEA300--iLEAD California	399.32
9/9/25	ILEA300--iLEAD California	444.19
9/9/25	TMOB001--T-Mobile 8994	93.00
		\$ 184,950.08

Company Name: Empower Generations
Report Name: Payment Register Summary
Report Title 2: Mission Valley Bank
Footer Text: 09/11/25-11/12/25

GL Account #	GL Account Description	Total
3401	Health & Welfare Benefits - Credentialed positions	12,291.67
3402	Health & Welfare Benefits - Classified positions	2,676.22
4120	Core Curriculum - Software & Programs	1,148.75
4130	Other Curriculum	447.26
4305	Educational Supplies (Classroom, Project, SpEd, Etc)	2,757.38
4320	PE Supplies	34.88
4325	Custodial Supplies	386.28
4330	Health & Safety	68.20
4340	Office Supplies	391.46
4355	Facilities Supplies	576.47
4410	Classroom Furniture & Equipment	1,390.41
4420	NonClassroom Furniture & Equipment	14,693.31
4430	IT Equipment & Supplies	8,077.41
5220	Travel for Intersite Business - Mileage*	70.31
5230	Conference & Workshop Registration Fees	1,800.00
5310	Professional Dues, Memberships, and Subscriptions	1,620.00
5510	Utilities - Electricity	2,023.35
5520	Utilities - Gas	25.82
5610	Rent - Facilities Rent and CAM Charges	31,719.22
5630	Repairs & Maintenance - Facilities	41.14
5801	Professional Services - Service Fees	44,794.40
5804	Professional Services - Auditing & Tax Preparation	6,142.50
5805	Professional Services - Payroll Fees	798.02
5806	Professional Services - Consultant Fees	387.50
5808	Professional Services - Legal Fees	2,426.00
5830	Operating Expenditures - Marketing & Advertising	925.17
5840	Operating Expenditures - Software Licenses	595.00
5850	Student Services Expenditures - Student Information System	4,446.62
5852	Student Services Expenditures - Special Education Contracted Services	63,180.68
5853	Student Services Expenditures - Student & Group Activities	2,175.00
5854	Student Services Expenditures - Electives & Enrichment	1,575.00
5920	Internet Services	25.80
9310	Prepaid Expenditures (Expenses)	4,867.81
9535	Retirement Liability	23,224.62
9536	403b Payable	2,400.00
9548	Credit Card Payable - EG	7,443.07
Grand Total		\$247,646.73

Company name: Empower Generations
Report name: Payment Register
Report title 2: 09/11/25-11/12/25
Created on: 11/13/25
Location: 115--Empower Generations

Date	Vendor	Amount
9/11/25	ILEA300--iLEAD California	395.03
9/11/25	ILEA300--iLEAD California	402.99
9/11/25	IRVI000--Holy Renaissance	225.00
9/11/25	MUTU001--Mutual of Omaha Insurance Company	224.29
9/11/25	NONS000--Nonstop Administration & Insurance Services, Inc.	975.35
9/11/25	STEV003--James Douglas Stevens	70.31
9/12/25	CIGN000--Cigna Healthcare	298.87
9/12/25	IRVI000--Holy Renaissance	225.00
9/12/25	KAIS000--Kaiser Foundation Health Plan	2,662.64
9/12/25	NATI000--National Benefit Services	900.00
9/12/25	PACI011--Pacific OneSource, Inc	3,542.65
9/12/25	PURE000--Pure Oasis Water	218.75
9/12/25	RAMP115--Ramp	789.55
9/16/25	CIGN001--Cigna Healthcare	36.90
9/16/25	ILEA300--iLEAD California	12,338.71
9/16/25	ILEA300--iLEAD California	11,323.82
9/16/25	ILEA300--iLEAD California	12,543.39
9/16/25	ILEA300--iLEAD California	10,972.20
9/16/25	ILEA300--iLEAD California	9,809.76
9/16/25	ILEA300--iLEAD California	9,164.82
9/16/25	ILEA300--iLEAD California	8,339.70
9/16/25	ILEA300--iLEAD California	8,990.70
9/16/25	ILEA300--iLEAD California	16,002.56
9/16/25	ILEA300--iLEAD California	8,473.62
9/16/25	IRVI000--Holy Renaissance	225.00
9/16/25	VENB000--Venbrook Insurance Services	629.30
9/19/25	MUTU001--Mutual of Omaha Insurance Company	224.29
9/19/25	WHIS002--WhisperRoom, Inc	14,693.31
9/20/25	RAMP115--Ramp	103.33
9/22/25	NATI000--National Benefit Services	900.00
9/24/25	AMAZ100--Amazon Capital Services (iCA)	269.05
9/24/25	CHRI006--Christy White, Inc,	6,142.50
9/24/25	LAWO000--Law Offices of Young, Minney & Corr, LLP	2,426.00
9/25/25	IRVI000--Holy Renaissance	225.00
9/25/25	PSAD000--PS Administrators	7.90
9/26/25	PSAD000--PS Administrators	264.00
9/30/25	PSAD000--PS Administrators	567.93
10/1/25	LOSA001--Los Angeles County Office of Education (LACOE)	11,657.31
10/2/25	CCSA000--California Charter School Association	1,296.00
10/2/25	EDTE000--EdTech 101	415.22

Date	Vendor	Amount
10/2/25	KAIS000--Kaiser Foundation Health Plan	3,397.16
10/2/25	MCCA000--McCalla Company	201.73
10/2/25	NONS000--Nonstop Administration & Insurance Services, Inc.	1,427.22
10/2/25	PURE000--Pure Oasis Water	21.50
10/2/25	THEA008--The Abbey Company	15,626.98
10/2/25	TMOB001--T-Mobile 8994	25.80
10/3/25	CIGN003--Cigna Health and Life Insurance Company	700.61
10/3/25	NATI000--National Benefit Services	300.00
10/7/25	AMAZ100--Amazon Capital Services (iCA)	1,893.31
10/7/25	BEMB000--B's Embroidery & Printing	38.38
10/7/25	IRVI000--Holy Renaissance	450.00
10/7/25	SCHO009--School Pathways LLC	802.49
10/7/25	VENB000--Venbrook Insurance Services	735.46
10/9/25	EDI115B--Southern California Edison 9022.	1,252.89
10/9/25	IMAG001--Image 2000, Inc	75.00
10/10/25	PSAD000--PS Administrators	-7.90
10/10/25	PSAD000--PS Administrators	510.40
10/12/25	RAMP115--Ramp	1,121.06
10/15/25	PSAD000--PS Administrators	7.90
10/17/25	AMAZ100--Amazon Capital Services (iCA)	1,776.00
10/17/25	ENOM000--Enome, Inc.	595.00
10/17/25	GAS115C--SoCalGas 3237	25.82
10/17/25	HESS000--Hess and Associates Inc	387.50
10/17/25	IRVI000--Holy Renaissance	225.00
10/17/25	NORT000--Northwest Evaluation Association (NWEA)	1,148.75
10/17/25	PSAD000--PS Administrators	7.90
10/17/25	PURE000--Pure Oasis Water	41.00
10/17/25	ROCK005--Rockwell Printing Inc	447.26
10/17/25	SCHO009--School Pathways LLC	2,441.82
10/17/25	SCHO033--School Outfitters	1,390.41
10/21/25	PSAD000--PS Administrators	9.66
10/23/25	AMAZ100--Amazon Capital Services (iCA)	56.70
10/23/25	CIGN000--Cigna Healthcare	373.93
10/23/25	IMAG001--Image 2000, Inc	81.70
10/23/25	MUTU001--Mutual of Omaha Insurance Company	133.04
10/27/25	ARTS000--Arts Media and Entertainment Institute Inc	600.00
10/27/25	ILEA300--iLEAD California	750.00
10/27/25	ILEA300--iLEAD California	324.00
10/27/25	NAPA003--Napa County Office of Education	1,200.00
10/31/25	AMAZ100--Amazon Capital Services (iCA)	515.83
10/31/25	DUNN000--Dunn-Edwards Corporation	556.47
10/31/25	EDI115B--Southern California Edison 9022.	770.46
10/31/25	GOAB001--GoAbove Inc	1,575.00
10/31/25	IRVI000--Holy Renaissance	375.00
10/31/25	NATI000--National Benefit Services	300.00

Date	Vendor	Amount
10/31/25	PACI011--Pacific OneSource, Inc	3,653.68
10/31/25	THEA008--The Abbey Company	16,092.24
11/3/25	CIGN003--Cigna Health and Life Insurance Company	2,802.44
11/4/25	LOSA001--Los Angeles County Office of Education (LACOE)	11,567.31
11/6/25	AMAZ100--Amazon Capital Services (iCA)	41.14
11/6/25	MCCA000--McCalla Company	184.55
11/10/25	AMAZ100--Amazon Capital Services (iCA)	128.04
11/10/25	IRVI000--Holy Renaissance	225.00
11/10/25	KAIS000--Kaiser Foundation Health Plan	2,662.64
11/10/25	NONS000--Nonstop Administration & Insurance Services, Inc.	1,199.57
11/12/25	RAMP115--Ramp	5,429.13
		\$ 247,646.73