



MEETING MINUTES - iLEAD Lancaster Board

Date	Thursday, June 18, 2026
Started	10:08 AM
Ended	10:34 AM
Location	Address: 254 E. Ave. K-4, Lancaster, CA 93535
Purpose	Regular scheduled meeting
Chaired by	Bridget Howitt
Recorder	KeKe Montoya

Minutes

1. Opening Items

1.1. Call The Meeting To Order

The meeting was called to order at 10:08 AM.

Status: Completed

1.2. Roll Call

Beth - Present

Bridget - Present

Constance - Present

Eric Becker completed his term of service at the conclusion of the 2025-2026 school year and was no longer a sitting member of the board as of this meeting.

Status: Completed

1.3. Pledge Of Allegiance

The Pledge of Allegiance was recited.

Status: Completed

1.4. Board Meeting Agenda

Discuss and take action regarding the Board Meeting Agenda.

Motioned: Bridget

Seconded: Beth

Unanimously Approved

Resolution #: 2025.2026.37

Status: Carried

1.5. Board Meeting Minutes



Discuss and take action regarding the Board Meeting Minutes from the previous meeting/s.

Motioned: Bridget

Seconded: Beth

Unanimously Approved

Resolution #: 2025.2026.38

Status: Carried

Documents

- Minutes-2026-06-17-v1.pdf
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2. Public Comments

2.1. Public Comments

The public may address the iLEAD Lancaster governing board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda during this time. If you wish to address the Board, please complete a public comment card. Comments for the public will be limited to 3 minutes for agenda items, 2 minutes for items not on the agenda, and 20 minutes for all comments.

No public comments were made.

Status: Completed

3. Action Items

3.1. Local Control & Accountability Plan

Discuss and take action on the 2026 - 2027 LCAP.

Motioned: Bridget

Seconded: Beth

Unanimously Approved

Resolution #: 2025.2026.39

Status: Carried

3.2. School Plan for Student Achievement

Discuss and take action regarding 2026-2027 School Plan for Student Achievement.

Farnaz presented the School Plan for Student Achievement

Motioned: Bridget

Seconded: Beth

Unanimously Approved

Resolution #: 2025.2026.40

Status: Carried

Documents



- Lancaster SPSA 26-27.pdf
 - Lancaster SPSA 26-27 board presentation.pdf
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3.3. 2026-2027 Family Guidebook

Discuss and take action on the 2026-2027 Family Guidebooks.

Deborah presented the 2026-2027 Family Guidebook and answered questions of the board.

Motioned: Beth

Seconded: Bridget

Unanimously Approved

Resolution #: 2025.2026.41

Status: Carried

Documents

- iLEAD Lancaster_26-27 Family Guidebook.pdf
-

3.4. Food Services MOU

Discuss and take action on the Food Services MOU.

Cassandra presented the Food Services MOU

Motioned: Bridget

Seconded: Beth

Unanimously Approved

Resolution #: 2025.2026.42

Status: Carried

Documents

- MOU for Self Operation 26-27.pdf
-

4. Discussion And Reports

4.1. Local Indicator Report

Discuss the 2025-2026 Local Indicators.

Cassandra presented the Local Indicator Report.

Status: Completed

Documents

- 2026 iLEAD Lancaster Priority Self-Reflection Tools Rubric ✓.pdf
-

4.2. Prop 28 Annual Plan

Discuss the Prop 28 Annual Plan.

Farnaz presented the Prop 28 Annual Plan.

Status: Completed



Documents

- Lancaster - 25_26 Prop 28 annual plan and fiscal update (2).pdf
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5. Consent Items

5.1. Revised LACOE Certification of Signatures

Jordan presented the Revised LACOE Certification of Signatures , noting the update to remove Eric Becker as he is no longer a sitting board member.

Resolution #: 2025.2026.43

Status: Carried

Documents

- LACOE Form Lancaster.pdf
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6. Closed Session

6.1. Public Employee Performance Evaluation

Gov. Code section 54957(b)(1): School Director

The board convened in closed session at 10:22 AM pursuant to Government Code section 54957(b)(1) to discuss the School Director Performance Evaluation.

The board reconvened in open session at 10:33 AM.

Status: Completed

7. Report of Closed Session

7.1. Report of Closed Session

Bridget reported that the board reconvened from closed session at 10:33 AM. During closed session, the board completed the performance evaluation for School Director Deborah Autrey and voted unanimously to approve her eligibility for the same discretionary bonus provided to other eligible employees.

Status: Completed

8. Action Item

8.1. School Director Employment Agreement

Discussion, required report, and action regarding the School Director Employment Agreement.

Bridget presented the School Director Employment Agreement update reflecting the approved evaluation terms and discretionary bonus.

Following a public reading of the summary of the recommended compensation changes, the board took action to approve the agreement.

Motioned: Bridget

Seconded: Beth



Unanimously Approved

Resolution #: 2025.2026.4

Status: Carried

9. Board Comments

9.1. Board Comments

Beth thanked Deborah for her years of service and wished her luck in her future endeavors.

Status: Completed

10. Closing Items

10.1. Next Meeting Date

The next board meeting will be held on Tuesday, September 15, 2026 at 7:00 PM.

Board Members mark their calendars and confirm quorum.

Status: Completed

10.2. Adjournment

The meeting adjourned at 10:34 AM.

Status: Completed
