



MEETING AGENDA - iLEAD Agua Dulce Board

Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all of the Board members shall be available for public inspection at the main office of the school between 9:00 am and 3:30 pm.

Meeting

Meeting Date Tuesday, November 4, 2025
Start Time 4:00 PM
End Time 5:00 PM
Location Address: 11311 Frascati Street, Agua Dulce, CA 9190
Zoom Meeting: <https://zoom.us/j/5395735793>
Meeting ID: 539 573 5793
Dial in Number: 1-669-900-6833

Purpose Regular scheduled meeting

Agenda

1. Opening Items

1.1. Call The Meeting To Order

1.2. Roll Call

1.3. Pledge Of Allegiance

1.4. Board Meeting Agenda

1.5. Board Meeting Minutes

2. Curriculum Moment

2.1. Curriculum Moment

3. Public Comments

3.1. Public Comments

4. Action Items

4.1. Revised Comprehensive Safety Plan

4.2. 2024-2025 Unaudited Actuals

4.3. 2025-2026 Revised Budget



4.4. Board Roles

5. Discussion And Reports

5.1. State of The School Address

6. Consent Items

6.1. Personnel Report

6.2. Check Registers

7. Closed Session

7.1. Conference With Legal Counsel - Existing Litigation

8. Report of Closed Session

9. Board Comments

9.1. Board Comments

10. Closing Items

10.1. Ethics Training

10.2. Next Meeting Date - January 20, 2026

10.3. Adjournment

Please note: items on the agenda may not be addressed in the order they appear. The Board of Directors may alter the order at their discretion.

- **Board Room Accessibility:** The Board of Directors encourage those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services to participate in the public meeting, please contact the office at least 48 hours before the scheduled Board of Directors meeting so that we may make every reasonable effort to accommodate you. [Government Code § 54954.2; Americans with Disabilities Act of 1990, § 202 (42 U.S.C. § 12132).]

The Secretary of the Board of Directors, hereby certifies that this agenda was publicly posted 72 or 24 hours prior to the meeting as required by law.



MEETING MINUTES - iLEAD Agua Dulce Board

Meeting

Date Tuesday, September 9, 2025
Started 4:00 PM
Ended 5:20 PM
Location Address: 11311 Frascati Street, Agua Dulce, CA 9190
Zoom Meeting: <https://zoom.us/j/5395735793>
Meeting ID: 539 573 5793
Dial in Number: 1-669-900-6833

Purpose Regular Scheduled Meeting
Chaired by Christine Johnson
Recorder Kim Lytle

Minutes

1. Opening Items

1.1. Call The Meeting To Order

Meeting was called to order at 4:00.

Status: Completed

1.2. Roll Call

Brianna - Present

Kurt - Present

Christine - Present

Mehgen joined as a Board Member in item 4.2.

Status: Completed

1.3. Pledge Of Allegiance

The pledge of allegiance was recited.

Status: Completed

1.4. Board Meeting Agenda

Discuss and take action regarding the Board Meeting Agenda.

Motion: Kurt

Second: Brianna

Unanimously Passed

Resolution #:



Status: Carried

1.5. Board Meeting Minutes

Discuss and take action regarding the Board Meeting Minutes from the previous meeting/s.

Motion: Kurt

Second: Brianna

Unanimously Passed

Resolution #:

Status: Carried

Documents

- Minutes-2025-06-24-v1.pdf
-

2. Curriculum Moment

2.1. Curriculum Moment

The fifth grade team presented a project about being eco friendly and building spaces on campus for the school to enjoy.

Status: Completed

3. Public Comments

3.1. Public Comments

The public may address the iLEAD Agua Dulce governing board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda during this time. If you wish to address the Board, please complete a public comment card. Comments for the public will be limited to 3 minutes.

No public comments were made.

Status: Completed

4. Action Items

4.1. 2024/2025 Education Protection Account

Discuss and take action regarding annual 23/24 Educational Protection Account Resolution as required by CDE.

Amanda Fischer, iCA support team, presented the EPA and answered questions of the Board.

Motion: Kurt

Second: Brianna

Unanimously Passed

Due date:

Status: Completed



Documents

- FY24.25 iLEAD Agua Dulce EPA Resolution .pdf
-

4.2. Board Roles

Discuss and take action regarding the required role of Secretary according to the Bylaws and possibly adding new Board Members.

Kurt made a motion to have Brianna be the Secretary and add Mehgen Andrade to the Board.

Second: Brianna

Unanimously Passed

Due date:

Status: Completed

Documents

- AD Bylaws Bd Appd 8-28-18 (4) (1).pdf
-

5. Discussion And Reports

5.1. School Director Administrative Work Calendar

Discuss annual work year and attendance procedures for School Directors.

Amanda Fischer, iCA Support staff, presented the Administrative Work Calendar and answered questions of the Board.

Status: Completed

Documents

- AdministrativeWorkYearCalendar (1).pdf
-

5.2. School Director Report

Wendy presented the School Director report highlighting the start of the year, the annual goals, and answered questions of the Boar.

Status: Completed

6. Closed Session

6.1. Conference With Legal Counsel - Anticipated Litigation

Gov. Code section 54956.9(d)(2): 2 matters

Status: Completed

7. Report of Closed Session

Nothing was reported out of Closed Session. No formal vote was taken

Status: Completed

8. Consent Items



8.1. Personnel Report

Motion: Kurt

Second: Brianna

Unanimously Passed

Resolution #:

Status: Carried

Documents

- 09.09.25_AguaDulcePersonnelReport.pdf

8.2. Check Register

Motion: Kurt

Second: Brianna

Unanimously Passed

Resolution #:

Status: Carried

Documents

- iAD Payment Register_20250903.pdf
- iAD Payment Register Summary_20250903.pdf

9. Board Comments

9.1. Board Comments

Christine and Kurt welcomed the two new Board Members.

Status: Completed

10. Closing Items

10.1. Ethics Training

Per CA Gov. Code section 53234, all CA charter school governing board members must complete two hours of ethics training by January 1, 2026.

Status: Completed

10.2. Next Meeting Date - November 4 @ 4:00

Board Members mark their calendars and confirm quorum.

Status: Completed

10.3. Adjournment

Meeting was adjourned at 5:20.

Status: Completed



CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2024 to June 30, 2025

CHARTER SCHOOL CERTIFICATION

Charter School Name: iLead Agua Dulce
CDS #: 19-75309-0138297
Charter Approving Entity: Acton-Agua Dulce Unified
County: Los Angeles
Charter #: 2003

NOTE: An Alternative Form submitted to the California Department of Education will not be considered a valid submission if the following information is missing:

For information regarding this report, please contact:

<u>For County Fiscal Contact:</u>	<u>For Approving Entity:</u>	<u>For Charter School:</u>
Hoyt Yee	Khai Nguyen	Wendy Maxwell
Name	Name	Name
Business Advisory Services	Assistant Superintendent of Business Services	Director
Title	Title	Title
562-940-1705	714-914-0986	818-512-3236
Telephone	Telephone	Telephone
yee_hoyt@laoe.edu	knguyen@aadusd.k12.ca.us	director@ileadaguardulce.org
Email address	Email address	Email address

To the entity that approved the charter school:

2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been approved, and is hereby filed by the charter school pursuant to Education Code Section 42100(b).

Signed: _____
Charter School Official
(Original signature required)

Date: September 15, 2025

Printed Name: Wendy Maxwell

Title: Director

To the County Superintendent of Schools:

2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report is hereby filed with the County Superintendent pursuant to Education Code Section 42100(a).

Signed: _____
Authorized Representative of
Charter Approving Entity
(Original signature required)

Date: _____

Printed Name: _____

Title: _____

To the Superintendent of Public Instruction:

2024-25 CHARTER SCHOOL UNAUDITED ACTUALS FINANCIAL REPORT -- ALTERNATIVE FORM: This report has been verified for mathematical accuracy by the County Superintendent of Schools pursuant to Education Code Section 42100(a).

Signed: _____
County Superintendent/Designee
(Original signature required)

Date: _____

CHARTER SCHOOL UNAUDITED ACTUALS
FINANCIAL REPORT -- ALTERNATIVE FORM
July 1, 2024 to June 30, 2025

Charter School Name: iLead Agua Dulce
CDS #: 19-75309-0138297
Charter Approving Entity: Acton-Agua Dulce Unified
County: Los Angeles
Charter #: 2003

This charter school uses the following basis of accounting:

(Please enter an "X" in the applicable box below; check only one box)

Accrual Basis (Applicable Capital Assets/Interest on Long-Term Debt/Long-Term Liabilities/Net Position objects are 6900-6920, 7438, 9400-9489, 9660-9669, 9796, and 9797)

X Modified Accrual Basis (Applicable Capital Outlay/Debt Service/Fund Balance objects are 6100-6170, 6200-6700, 7438, 7439, and 9711-9789)

Description	Object Code	Unrestricted	Restricted	Total
A. REVENUES				
1. LCFF Sources				
State Aid - Current Year	8011	3,866,498.00		3,866,498.00
Education Protection Account State Aid - Current Year	8012	68,320.00		68,320.00
State Aid - Prior Years	8019	0.00		0.00
Transfers to Charter Schools in Lieu of Property Taxes	8096	169,734.00		169,734.00
Other LCFF Transfers	8091, 8097	0.00	0.00	0.00
Total, LCFF Sources		4,104,552.00	0.00	4,104,552.00
2. Federal Revenues (see NOTE in Section L)				
Every Student Succeeds Act	8290		0.00	0.00
Special Education - Federal	8181, 8182		59,145.50	59,145.50
Child Nutrition - Federal	8220		0.00	0.00
Donated Food Commodities	8221		0.00	0.00
Other Federal Revenues	8110, 8260-8299		97,699.00	97,699.00
Total, Federal Revenues		0.00	156,844.50	156,844.50
3. Other State Revenues				
Special Education - State	StateRev SE		295,564.00	295,564.00
All Other State Revenues	StateRev AO	84,606.77	424,679.33	509,286.10
Total, Other State Revenues		84,606.77	720,243.33	804,850.10
4. Other Local Revenues				
All Other Local Revenues	LocalRev AO	269,294.61	48,153.96	317,448.57
Total, Local Revenues		269,294.61	48,153.96	317,448.57
5. TOTAL REVENUES		4,458,453.38	925,241.79	5,383,695.17
B. EXPENDITURES (see NOTE in Section L)				
1. Certificated Salaries				
Certificated Teachers' Salaries	1100	1,134,304.47	234,486.79	1,368,791.26
Certificated Pupil Support Salaries	1200	0.00	50,373.92	50,373.92
Certificated Supervisors' and Administrators' Salaries	1300	161,226.41	0.00	161,226.41
Other Certificated Salaries	1900	59,559.73	50,887.45	110,447.18
Total, Certificated Salaries		1,355,090.61	335,748.16	1,690,838.77
2. Noncertificated Salaries				
Noncertificated Instructional Salaries	2100	153,950.20	97,350.79	251,300.99
Noncertificated Support Salaries	2200	0.00	166,482.21	166,482.21
Noncertificated Supervisors' and Administrators' Salaries	2300	0.00	0.00	0.00
Clerical, Technical and Office Salaries	2400	135,563.38	5,439.36	141,002.74
Other Noncertificated Salaries	2900	69,476.01	38,224.42	107,700.43
Total, Noncertificated Salaries		358,989.59	307,496.78	666,486.37
3. Employee Benefits				
STRS	3101-3102	181,486.02	140,086.24	321,572.26
PERS	3201-3202	0.00	0.00	0.00
OASDI / Medicare / Alternative	3301-3302	47,859.69	29,556.75	77,416.44

Health and Welfare Benefits	3401-3402	137,330.24	49,734.87	187,065.11
Unemployment Insurance	3501-3502	9,669.63	4,074.65	13,744.28
Workers' Compensation Insurance	3601-3602	20,870.72	6,520.93	27,391.65
OPEB, Allocated	3701-3702	0.00	3,507.49	3,507.49
OPEB, Active Employees	3751-3752	0.00	0.00	0.00
Other Employee Benefits	3901-3902	0.00	0.00	0.00
Total, Employee Benefits		397,216.30	233,480.93	630,697.23
4. Books and Supplies				
Approved Textbooks and Core Curricula Materials	4100	22,173.85	30,310.21	52,484.06
Books and Other Reference Materials	4200	2,496.16	0.00	2,496.16
Materials and Supplies	4300	149,684.13	12,392.59	162,076.72
Noncapitalized Equipment	4400	53,634.40	2,106.71	55,741.11
Food	4700	0.00	0.00	0.00
Total, Books and Supplies		227,988.54	44,809.51	272,798.05
5. Services and Other Operating Expenditures				
Subagreements for Services	5100	0.00	0.00	0.00
Travel and Conferences	5200	7,289.11	2,736.89	10,026.00
Dues and Memberships	5300	15,972.14	0.00	15,972.14
Insurance	5400	34,294.28	0.00	34,294.28
Operations and Housekeeping Services	5500	114,319.97	0.00	114,319.97
Rentals, Leases, Repairs, and Noncap. Improvements	5600	441,196.15	0.00	441,196.15
Transfers of Direct Costs	5700-5799	0.00	0.00	0.00
Professional/Consulting Services and Operating Expend.	5800	1,454,862.66	938.72	1,455,801.38
Communications	5900	20,393.00	30.80	20,423.80
Total, Services and Other Operating Expenditures		2,088,327.31	3,706.41	2,092,033.72
6. Capital Outlay				
(Objects 6100-6170, 6200-6700 modified accrual basis only)				
Land and Land Improvements	6100-6170			0.00
Buildings and Improvements of Buildings	6200			0.00
Books and Media for New School Libraries or Major				
Expansion of School Libraries	6300			0.00
Equipment	6400	18,726.20	0.00	18,726.20
Equipment Replacement	6500			0.00
Lease Assets	6600			0.00
Subscription Assets	6700			0.00
Depreciation Expense (accrual basis only)	6900			0.00
Amortization Expense - Lease Assets (accrual basis only)	6910			0.00
Amortization Expense - Subscription Assets (accrual basis only)	6920			0.00
Total, Capital Outlay		18,726.20	0.00	18,726.20
7. Other Outgo				
Tuition to Other Schools	7110-7143			0.00
Transfers of Pass-Through Revenues to Other LEAs	7211-7213			0.00
Transfers of Apportionments to Other LEAs - Spec. Ed.	7221-7223SE			0.00
Transfers of Apportionments to Other LEAs - All Other	7221-7223AO			0.00
All Other Transfers	7281-7299			0.00
Transfers of Indirect Costs	7300-7399			0.00
Debt Service:				
Interest	7438			0.00
Principal (for modified accrual basis only)	7439			0.00
Total Debt Service		0.00	0.00	0.00
Total, Other Outgo		0.00	0.00	0.00
8. TOTAL EXPENDITURES		4,446,338.55	925,241.79	5,371,580.34
Description	Object Code	Unrestricted	Restricted	Total
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5-B8)		12,114.83	0.00	12,114.83
D. OTHER FINANCING SOURCES / USES				

1.	Other Sources	8930-8979			0.00
	Less:				
2.	Other Uses	7630-7699			0.00
3.	Contributions Between Unrestricted and Restricted Accounts (must net to zero)	8980-8999			0.00
4.	TOTAL OTHER FINANCING SOURCES / USES		0.00	0.00	0.00
E. NET INCREASE (DECREASE) IN FUND BALANCE /NET POSITION (C+D4)			12,114.83	0.00	12,114.83
F. FUND BALANCE / NET POSITION					
1.	Beginning Fund Balance/Net Position				
a.	As of July 1	9791	1,166,253.86		1,166,253.86
b.	Adjustments/Restatements	9793, 9795	(194.86)		(194.86)
c.	Adjusted Beginning Fund Balance /Net Position		1,166,059.00	0.00	1,166,059.00
2.	Ending Fund Balance /Net Position, June 30 (E+F1c)		1,178,173.83	0.00	1,178,173.83
Components of Ending Fund Balance (Modified Accrual Basis only)					
a.	Nonspendable				
1.	Revolving Cash (equals Object 9130)	9711			0.00
2.	Stores (equals Object 9320)	9712	42,547.88		42,547.88
3.	Prepaid Expenditures (equals Object 9330)	9713	75,667.77		75,667.77
4.	All Others	9719			0.00
b.	Restricted	9740		0.00	0.00
c.	Committed				
1.	Stabilization Arrangements	9750			0.00
2.	Other Commitments	9760			0.00
d.	Assigned	9780			0.00
e.	Unassigned/Unappropriated				
1.	Reserve for Economic Uncertainties	9789	1,059,958.18		1,059,958.18
2.	Unassigned/Unappropriated Amount	9790M	0.00	0.00	0.00
3. Components of Ending Net Position (Accrual Basis only)					
a.	Net Investment in Capital Assets	9796			0.00
b.	Restricted Net Position	9797			0.00
c.	Unrestricted Net Position	9790A			0.00
Description		Object Code	Unrestricted	Restricted	Total
G. ASSETS					
1.	Cash				
	In County Treasury	9110	0.00	0.00	0.00
	Fair Value Adjustment to Cash in County Treasury	9111	0.00	0.00	0.00
	In Banks	9120	1,496,984.33	0.00	1,496,984.33
	In Revolving Fund	9130	0.00	0.00	0.00
	With Fiscal Agent/Trustee	9135	0.00	0.00	0.00
	Collections Awaiting Deposit	9140	0.00	0.00	0.00
2.	Investments	9150	0.00	0.00	0.00
3.	Accounts Receivable	9200	900,568.62	0.00	900,568.62
4.	Due from Grantor Governments	9290		0.00	0.00
5.	Stores	9320	42,547.88	0.00	42,547.88
6.	Prepaid Expenditures (Expenses)	9330	75,667.77	0.00	75,667.77
7.	Other Current Assets	9340	0.00	0.00	0.00
8.	Lease Receivable	9380	0.00	0.00	0.00
9.	Capital Assets (accrual basis only)	9400-9489			0.00
10.	TOTAL ASSETS		2,515,768.60	0.00	2,515,768.60
H. DEFERRED OUTFLOWS OF RESOURCES					
1.	Deferred Outflows of Resources	9490		0.00	0.00
2.	TOTAL DEFERRED OUTFLOWS		0.00	0.00	0.00
I. LIABILITIES					
1.	Accounts Payable	9500	1,110,339.77	0.00	1,110,339.77
2.	Due to Grantor Governments	9590	0.00	0.00	0.00
3.	Current Loans	9640	0.00	0.00	0.00

4.	Unearned Revenue	9650	221,159.00	0.00	221,159.00
5.	Long-Term Liabilities (accrual basis only)	9660-9669			0.00
6.	TOTAL LIABILITIES		1,331,498.77	0.00	1,331,498.77
J. DEFERRED INFLOWS OF RESOURCES					
1.	Deferred Inflows of Resources	9690	6,096.00		6,096.00
2.	TOTAL DEFERRED INFLOWS		6,096.00	0.00	6,096.00
K. FUND BALANCE /NET POSITION					
	Ending Fund Balance /Net Position, June 30 (G10 + H2) - (I6 + J2)				
	(must agree with Line F2)		1,178,173.83	0.00	1,178,173.83

L. FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT

NOTE: IF YOUR CHARTER SCHOOL RECEIVED FEDERAL FUNDING, AS REPORTED IN SECTION A2, THE FOLLOWING ADDITIONAL INFORMATION MUST BE PROVIDED IN ORDER FOR THE CDE TO CALCULATE COMPLIANCE WITH THE FEDERAL EVERY STUDENT SUCCEEDS ACT (ESSA) MAINTENANCE OF EFFORT REQUIREMENT:

1. Federal Revenue Used for Capital Outlay and Debt Service

Included in the Capital Outlay and Debt Service expenditures reported in sections B6 and B7 are the following amounts paid out of federal funds:

Federal Program Name (If no amounts, indicate "NONE")	Capital Outlay	Debt Service	Total
a. NONE	\$ 0.00	0.00	0.00
b. NONE	0.00	0.00	0.00
c. NONE	0.00	0.00	0.00
d. NONE	0.00	0.00	0.00
e. NONE	0.00	0.00	0.00
f. NONE	0.00	0.00	0.00
g. NONE	0.00	0.00	0.00
h. NONE	0.00	0.00	0.00
i. NONE	0.00	0.00	0.00
j. NONE	0.00	0.00	0.00
TOTAL FEDERAL REVENUES USED FOR CAPITAL OUTLAY AND DEBT SERVICE	0.00	0.00	0.00

2. Community Services Expenditures

Provide the amount of State and Local funds reported in Section B that were expended for Community Services Activities:

Objects of Expenditures	Amount (Enter "0.00" if none)
a. Certificated Salaries 1000-1999	0.00
b. Noncertificated Salaries 2000-2999	0.00
c. Employee Benefits 3000-3999	0.00
d. Books and Supplies 4000-4999	0.00
e. Services and Other Operating Expenditures 5000-5999	0.00
TOTAL COMMUNITY SERVICES EXPENDITURES	0.00

3. Supplemental State and Local Expenditures resulting from a Presidentially Declared Disaster

Date of Presidential Disaster Declaration	Brief Description (If no amounts, indicate "None")	Amount
a.	None	0.00
b.	None	0.00
c.	None	0.00
d.	None	0.00
TOTAL SUPPLEMENTAL EXPENDITURES (Should not be negative)		0.00

4. State and Local Expenditures to be Used for ESSA Annual Maintenance of Effort Calculation:

Results of this calculation will be used for comparison with 2023-24 expenditures. Failure to maintain the required 90 percent expenditure level on either an aggregate or per capita expenditure basis may result in reduction to allocations for covered programs in 2026-27.

a.	Total Expenditures (B8)	5,371,580.34
b.	Less Federal Expenditures (Total A2)	
	[Revenues are used as proxy for expenditures because most federal revenues are normally recognized in the period that qualifying expenditures are incurred]	156,844.50
c.	Subtotal of State & Local Expenditures	5,214,735.84
	[a minus b]	
d.	Less Community Services	0.00
	[L2 Total]	
e.	Less Capital Outlay & Debt Service	18,726.20
	[Total B6 plus objects 7438 and 7439, less L1 Total, less objects 6600, 6700, 6910 and 6920]	
f.	Less Supplemental Expenditures made as the result of a Presidentially	0.00

Declared Disaster	
TOTAL STATE & LOCAL EXPENDITURES SUBJECT TO MOE	\$ 5,196,009.64
[c minus d minus e minus f]	



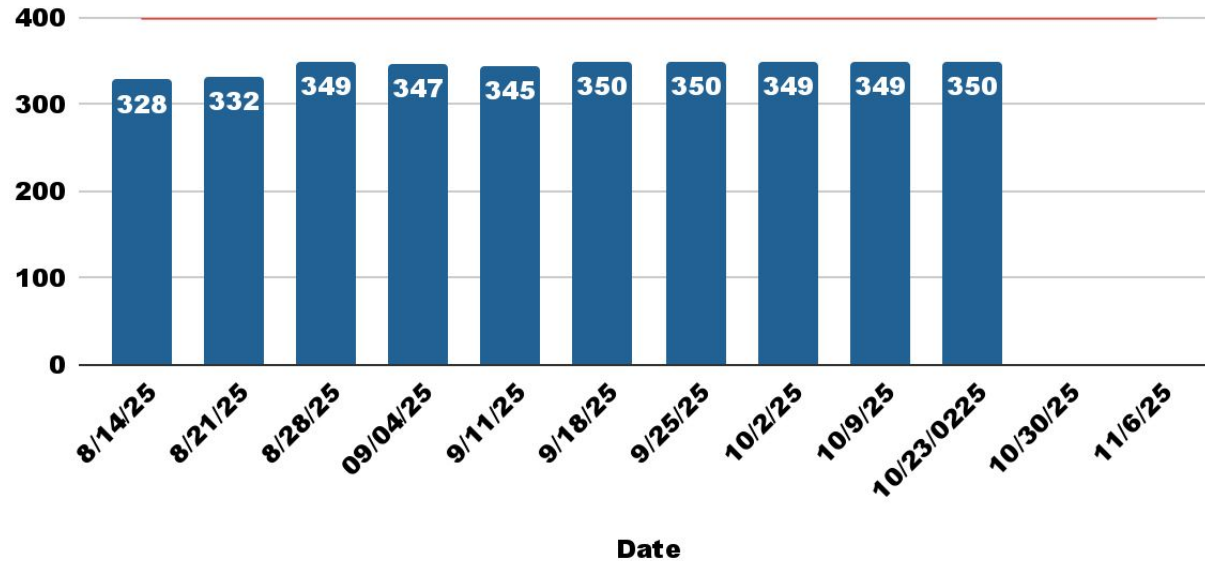
iLEAD Agua Dulce State of the School

2025-2026

Enrollment

of Learners Enrolled

■ Enrolled ■ Projected



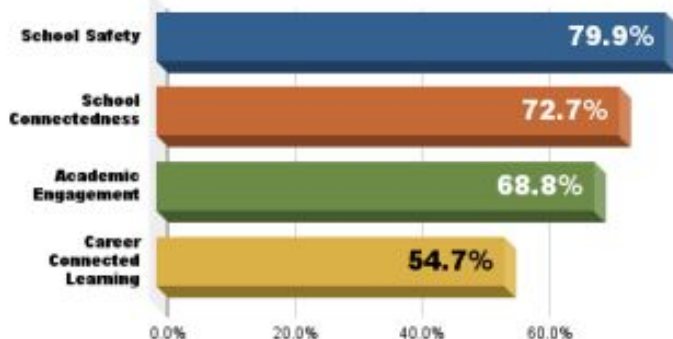
**Projected
Enrollment
400**

Learner Educational Partner Survey



Learner Educational Partner Survey

% of Favorable Responses



iAD Dashboard Report

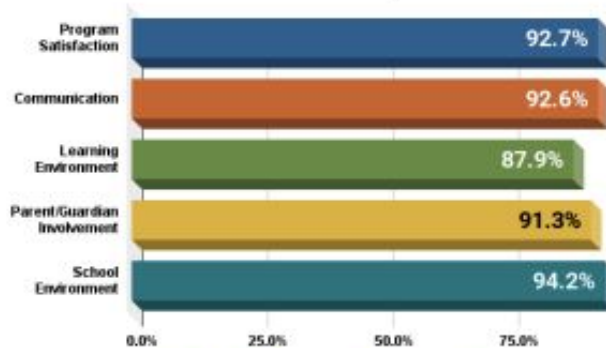
Disaggregated Results



Family Educational Partner Survey

Family Educational Partner Survey

% of Favorable Responses



iAD Dashboard Report



Staff Educational Partner Survey

iAD Dashboard Report



Staff Educational Partner Survey

% of Favorable Responses

	Leadership	56.0%
	Work Environment	74.1%
	Professional Growth	58.9%
	Resources	95.2%
	Community and Belonging	74.1%

[Dashboard Report](#)





Learner Outcomes

Lifelong Learner



Percentage of Favorable Responses



Empathetic Citizen



Percentage of Favorable Responses



Authentic Individual



Percentage of Favorable Responses



Design Thinker



Percentage of Favorable Responses



24-25 Learner Outcome Dashboard Reports

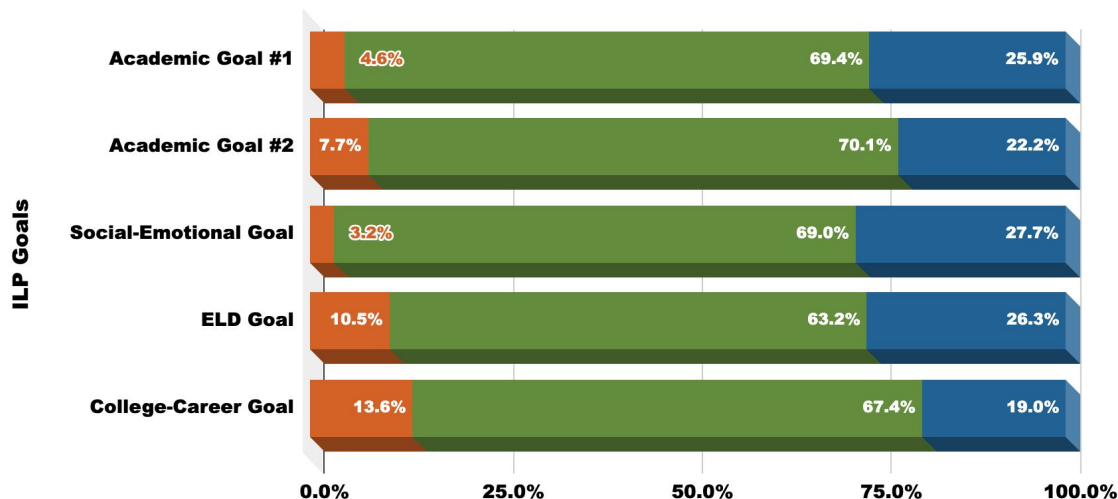


ILP Goals



Progress on ILP Goals

Not Yet In Progress Goal Met



Academic Achievement and Growth

iLEAD Agua Dulce uses several local and state assessments to measure achievement and growth across the grade levels.

- CAASPP (State)
 - SBAC Math (Grades 3-8, 11)
 - SBAC Reading (Grades 3-8, 11)
 - Science (Grades, 5, 8, HS)
- MAP NWEA (Local)
 - K-12 MAP Growth: Math
 - K-12 MAP Growth: Reading
 - 2-12 MAP Growth: Science
- Amira
 - Literacy Screener



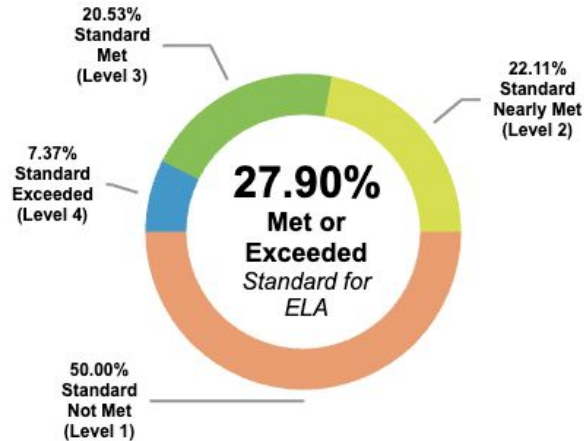
ELA/Math



2025 SBAC Results

ELA

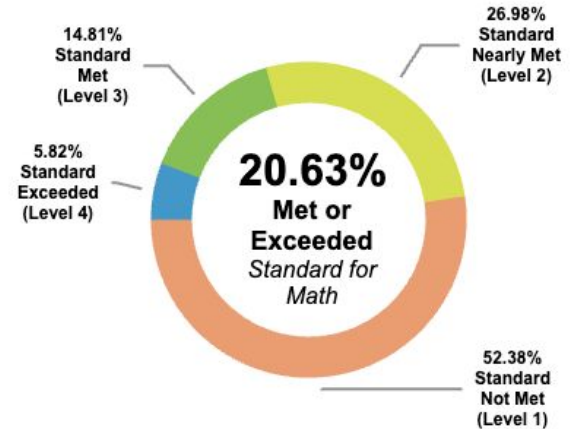
Percent of students within each achievement level



[VIEW ELA DETAILED TEST RESULTS](#)

Mathematics

Percent of students within each achievement level



[VIEW MATH DETAILED TEST RESULTS](#)

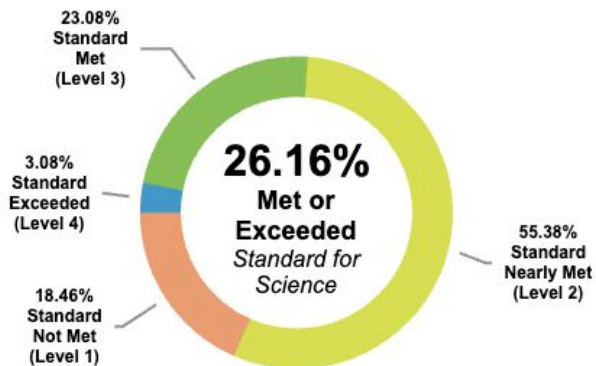
Science



2024 CAST Results

Science

Percent of students within each achievement level



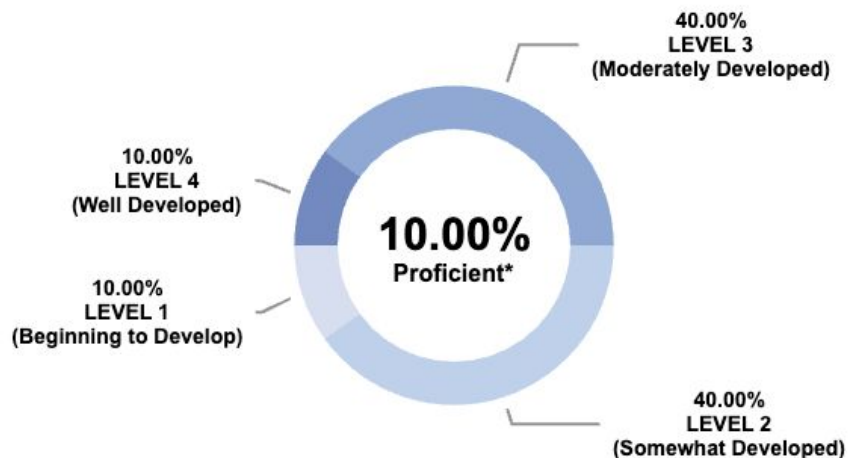
[VIEW DETAILED TEST RESULTS](#)



2025 ELPAC Results

English Language Proficiency for Summative ELPAC

Percent of students within each performance level



*The State Board of Education approved the use of the ELPAC Overall Performance Well Developed as one of the proficiency criteria for reclassification.

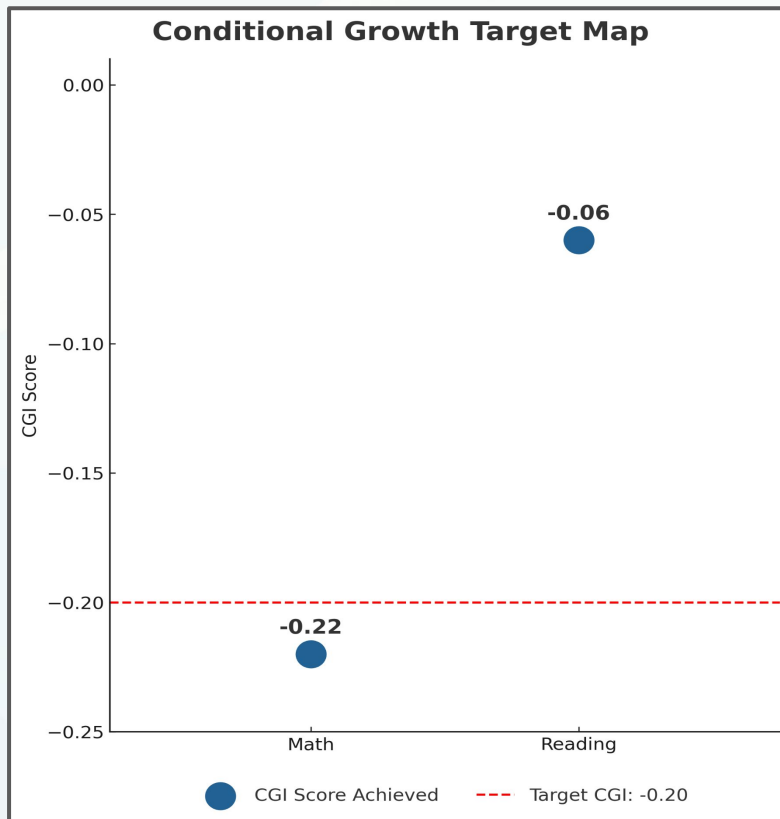
[VIEW DETAILED TEST RESULTS](#)



CAASPP: Change Over Time

ELA Met and Exceeded					
LEA	18-19	21-22	22-23	23-24	24-25
iLEAD Agua Dulce	37.93%	38.07%	30.60%	32.80%	27.90%
Math Met and Exceeded					
LEA	18-19	21-22	22-23	23-24	24-25
iLEAD Agua Dulce	27.59%	29.72%	18.03%	22.58%	20.63%
Science Met and Exceeded					
LEA	18-19	21-22	22-23	23-24	24-25
iLEAD Agua Dulce	7.69%	23.68%	25.00%	33.34%	26.16%

Conditional Growth Index (CGI)



**Target for Verified Data is
-0.2 or Higher**



Other Data Indicators

Chronic
Absenteeism
(absent 10% or
more)

30.56%

Coming
Soon

College and
Career
Indicator
(% Prepared)

Graduates/
Completers

100%

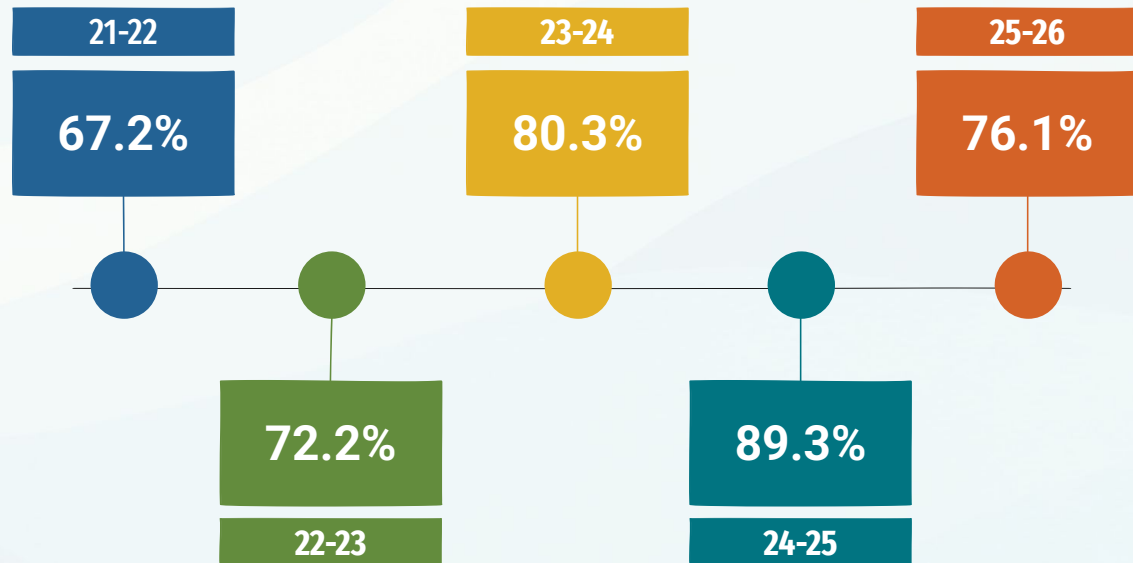
0.01%

Suspensions





Learner Retention



Annual Goals

- In ELA, increase the number of students that have met or exceeded standard by 5%.
- In Math, increase the number of students that have met or exceeded standard by 5%.
- Decrease chronic absenteeism.
- Build positive school culture.



25-26

Director ILP Goals

- Support Staff: Hold monthly meetings with Care Team
- Maintain and monitor a chronic absenteeism plan: Tracking, letters, student recognition
- MTSS Tier One: Rollout leader expectations, review process by classroom, equip teachers to review



**Wendy
Maxwell**

Director Evaluation Categories



Shared Vision

Development and Implementation of a Shared Vision	1	2	3	4
<p>Education leaders facilitate the development and implementation of a shared vision of learning and growth of all students.</p> <ol style="list-style-type: none">1. Student-Centered Vision: Leaders shape a collective vision that uses multiple measures of data and focuses on equitable access, opportunities, and outcomes for all students.2. Developing Shared Vision: Leaders engage others in a collaborative process to develop a vision of teaching and learning that is shared and supported by all stakeholders.3. Vision Planning and Implementation: Leaders guide and monitor decisions, actions, and outcomes using the shared vision and goals.				
<p>Comments:</p>				





Instructional Leadership

Instructional Leadership

1

2

3

4

Education leaders shape a collaborative culture of teaching and learning, informed by professional standards and focused on student and professional growth.

1. Professional Learning Culture: Leaders promote a culture in which staff engage in individual and collective professional learning that results in their continuous improvement and high performance.
2. Curriculum and Instruction: Leaders guide and support the implementation of standards-based curriculum, instruction, and assessments that address student expectations and outcomes.
3. Assessment and Accountability: Leaders develop and use assessment and accountability systems to monitor, improve, and extend educator practice, program outcomes, and student learning.

Comments:

Environment

Management and Learning Environment

1

2

3

4

Education leaders manage the organization to cultivate a safe and productive learning and working environment.

1. Operations and Facilities: Leaders provide and oversee a functional, safe, and clean learning environment.
2. Plans and Procedures: Leaders establish structures and employ policies and processes that support students to graduate ready for college and career.
3. Climate: Leaders facilitate safe, fair, and respectful environments that meet the intellectual, linguistic, cultural, social-emotional, and physical needs of each learner.
4. Fiscal and Human Resources: Leaders align fiscal and human resources and manage policies and contractual agreements that build a productive learning environment.

Comments:



Community Engagement



Family and Community Engagement

1

2

3

4

Education leaders collaborate with families and other stakeholders to address diverse student and community interests and mobilize community resources.

1. Parent and Family Engagement: Leaders meaningfully involve all parents and families, including underrepresented communities, in student learning and support programs.
2. Community Partnerships: Leaders establish community partnerships that promote and support students to meet performance and content expectations and graduate ready for college and career.
3. Community Resources and Services: Leaders leverage and integrate community resources and services to meet the varied needs of all students.

Comments:



Integrity

Ethics and Integrity

1

2

3

4

Education leaders make decisions, model, and behave in ways that demonstrate professionalism, ethics, integrity, justice, and equity and hold staff to the same standard.

1. Reflective Practice: Leaders act upon a personal code of ethics that requires continuous reflection and learning.
2. Ethical Decision-Making: Leaders guide and support personal and collective actions that use relevant evidence and available research to make fair and ethical decisions.
3. Ethical Action: Leaders recognize and use their professional influence with staff and the community to develop a climate of trust, mutual respect, and honest communication, necessary to consistently make fair and equitable decisions on behalf of all students.

Comments:

Policy



External Context and Policy

1

2

3

4

Education leaders influence political, social, economic, legal, and cultural contexts affecting education to improve education policies and practices.

1. Understanding and Communicating Policy: Leaders actively structure and participate in opportunities that develop greater public understanding of the education policy environment.
2. Professional Influence: Leaders use their understanding of social, cultural, economic, legal, and political contexts to shape policies that lead to all students graduating ready for college and career.
3. Policy Engagement: Leaders engage with policymakers and stakeholders to collaborate on education policies focused on improving education for all students.

Comments:

EMPLOYMENT - NEW HIRES

Matthews, Erin (Backfill)	Ed Specialist	10/20/2025
Vion, Les (Backfill)	Instructional Specialist	10/08/2025
Williams, Toya (Backfill)	School Counselor	10/01/2025
Johnson, Brandon - Sub	Facilitator- Substitute	09/03/2025

RESIGNATIONS/TERMINATIONS

Gonzalez, Ricardo	Ed Specialist	09/27/2025
Swaney, Daniel	Academic Counselor	09/16/2025
Hood, Amber	Instructional Specialist	09/08/2025
Sanchez, Miranda	Instructional Specialist	09/12/2025

STATUS CHANGE

Johnson, Brandon

Facilitator- Sub to Credentialed Substitute

09/25/2025

Company Name: iLEAD Agua Dulce
Report Name: Payment Register Summary
Report Title 2: Mission Valley Bank
Footer Text: 09/04/25-10/29/25

GL Account #	GL Account Description	Total
3401	Health & Welfare Benefits - Credentialed positions	31,371.30
3402	Health & Welfare Benefits - Classified positions	10,244.27
4110	Core Curriculum - Texts, Workbooks, etc	6,672.62
4120	Core Curriculum - Software & Programs	5,102.97
4220	Other Books & References	21.60
4305	Educational Supplies (Classroom, Project, SpEd, Etc)	1,902.58
4310	Science Supplies	194.53
4315	Art Supplies	496.17
4325	Custodial Supplies	3,427.08
4330	Health & Safety	252.94
4335	Home Study Stipend	13,333.21
4340	Office Supplies	966.72
4345	Printing & Reproduction Supplies	732.01
4355	Facilities Supplies	2,542.35
4420	NonClassroom Furniture & Equipment	46.94
4430	IT Equipment & Supplies	9,496.28
5310	Professional Dues, Memberships, and Subscriptions	8,582.35
5510	Utilities - Electricity	18,910.47
5540	Utilities - Trash	2,656.71
5560	Operations - Security	824.35
5630	Repairs & Maintenance - Facilities	6,987.09
5801	Professional Services - Service Fees	241,170.75
5804	Professional Services - Auditing & Tax Preparation	1,598.50
5805	Professional Services - Payroll Fees	9,594.77
5806	Professional Services - Consultant Fees	512.50
5808	Professional Services - Legal Fees	2,140.50
5823	Operating Expenditures - Fingerprinting Fees	77.00
5824	Operating Expenditures - Fundraising & Grantwriting	3,793.50
5830	Operating Expenditures - Marketing & Advertising	1,200.00
5840	Operating Expenditures - Software Licenses	1,785.00
5850	Student Services Expenditures - Student Information System	2,268.35
5852	Student Services Expenditures - Special Education Contracted Services	207,764.24
5853	Student Services Expenditures - Student & Group Activities	2,455.97
5855	Student Services Expenditures - Substitutes	2,704.00
5910	Telephone & Fax	972.47
5920	Internet Services	3,552.00
9310	Prepaid Expenditures (Expenses)	19,772.10
9535	Retirement Liability	34,191.56
9536	403b Payable	4,570.92
9544	Credit Card Payable - iAD	4,925.54
Grand Total		\$669,814.21

Company name: iLEAD Agua Dulce
Report name: Payment Register
Report title 2: 09/04/25-10/29/25
Created on: 10/30/25
Location: 118--iLEAD Agua Dulce

Date	Vendor	Amount
9/4/25	AMAZ100--Amazon Capital Services (iCA)	860.46
9/9/25	AMAZ100--Amazon Capital Services (iCA)	1,103.18
9/9/25	CHAR118B--Charter Communications 3501	210.00
9/9/25	CHAR118C--Charter Communication 1901	1,965.00
9/9/25	CUMU000--Cumulus Global	1,680.00
9/9/25	ILEA300--iLEAD California	1,616.05
9/9/25	ILEA300--iLEAD California	1,538.71
9/9/25	ILEA300--iLEAD California	1,471.85
9/9/25	ILEA300--iLEAD California	1,524.66
9/9/25	ILEA300--iLEAD California	1,747.49
9/9/25	ILEA300--iLEAD California	1,696.01
9/9/25	LAWO000--Law Offices of Young, Minney & Corr, LLP	1,548.00
9/9/25	MUTU001--Mutual of Omaha Insurance Company	530.54
9/9/25	PANT000--Panther Pest Control	410.00
9/9/25	PSAD000--PS Administrators	41.50
9/9/25	SCHO015--School Zone Transportation, Inc	950.00
9/9/25	SCOO000--Scoot Education	1,352.00
9/9/25	THES000--The Signal- Santa Clarita Valley	600.00
9/9/25	UEAI000--Universal Electronic Alarms Inc.	54.95
9/11/25	AMAZ100--Amazon Capital Services (iCA)	541.43
9/11/25	NONS000--Nonstop Administration & Insurance Services, Inc.	9,284.51
9/11/25	PIPP000--Pippin, Chris	-70.00
9/11/25	RAMP118--Ramp	3,407.38
9/12/25	AMAZ100--Amazon Capital Services (iCA)	259.43
9/12/25	AMAZ100--Amazon Capital Services (iCA)	38.41
9/12/25	CIGN000--Cigna Healthcare	1,412.84
9/12/25	CIGN001--Cigna Healthcare	111.50
9/12/25	EVAN002--Evan-Moor Educational Publishers [P]	1,343.91
9/12/25	EVAN002--Evan-Moor Educational Publishers [P]	406.82
9/12/25	KAIS000--Kaiser Foundation Health Plan	15,241.39
9/12/25	NATI000--National Benefit Services	1,701.17
9/12/25	SILV006--Jaime Silva	36.17
9/12/25	SPEC003--Specialized Therapy Services	1,268.96
9/12/25	TIME001--Time4Learning [P]	750.00
9/15/25	GILC001--Gilchrist Farm, Inc	143.00
9/15/25	HEAL005--Healthcare Staffing Professional, Inc	3,699.54
9/15/25	ILEA300--iLEAD California	50,474.70
9/15/25	ILEA300--iLEAD California	47,156.25
9/15/25	ILEA300--iLEAD California	42,910.69
9/15/25	ILEA300--iLEAD California	46,260.35
9/15/25	ILEA300--iLEAD California	54,305.56
9/15/25	LEGA003--Legal Shield	41.30

Date	Vendor	Amount
9/15/25	PSAD000--PS Administrators	6.04
9/16/25	ILEA300--iLEAD California	34,494.32
9/16/25	ILEA300--iLEAD California	50,568.08
9/16/25	ILEA300--iLEAD California	32,713.26
9/16/25	ILEA300--iLEAD California	38,496.78
9/16/25	ILEA300--iLEAD California	32,494.60
9/16/25	VENB000--Venbrook Insurance Services	2,075.92
9/19/25	AMAZ100--Amazon Capital Services (iCA)	75.24
9/19/25	ATT118A--AT&T 9839.	972.47
9/19/25	MUTU001--Mutual of Omaha Insurance Company	530.54
9/19/25	PIPP000--Pippin, Chris	70.00
9/19/25	PSAD000--PS Administrators	39.54
9/19/25	PURE000--Pure Oasis Water	293.20
9/19/25	TMO011--T-Mobile 4407	445.00
9/19/25	TMO011--T-Mobile 4407	445.00
9/22/25	AMAZ100--Amazon Capital Services (iCA)	2,761.53
9/22/25	EDI118A--Southern California Edison 9069	11,149.97
9/22/25	MCCA000--McCalla Company	879.87
9/22/25	NATI000--National Benefit Services	1,911.42
9/22/25	PARE002--Parent Square, Inc.	1,363.13
9/22/25	ROWL001--Brianna Rowland	77.00
9/24/25	HEAL005--Healthcare Staffing Professional, Inc	5,141.66
9/25/25	ACTO001--Acton Karate & Krav Maga	230.00
9/25/25	AGUA001--Agua Dulce Hardware	992.34
9/25/25	AMAZ100--Amazon Capital Services (iCA)	516.42
9/25/25	CHRI006--Christy White, Inc,	1,598.50
9/25/25	DELT001--DeltaMath Solutions Inc	170.00
9/25/25	DHME000--D H MECHANICAL	1,015.00
9/25/25	GATE001--Gateway Fund Raising Service, Inc	3,671.00
9/25/25	MOVI000--Epiphany Curriculum LLC DBA Beyond the Page	1,644.64
9/25/25	POWE010--Power Communications LLC	7,610.00
9/25/25	PSAD000--PS Administrators	31.60
9/25/25	RAIN000--Rainbow Resource Center Inc [P]	48.05
9/25/25	SCHO015--School Zone Transportation, Inc	1,180.00
9/25/25	STAN004--Standard Site Rentals Inc	1,589.40
9/30/25	KAIS000--Kaiser Foundation Health Plan	6,978.01
9/30/25	NONS000--Nonstop Administration & Insurance Services, Inc.	6,159.85
10/1/25	LOSA001--Los Angeles County Office of Education (LACOE)	34,191.56
10/2/25	CCSA000--California Charter School Association	6,048.00
10/3/25	CIGN003--Cigna Health and Life Insurance Company	6,305.49
10/3/25	CIGN003--Cigna Health and Life Insurance Company	9,023.85
10/3/25	EVAN002--Evan-Moor Educational Publishers [P]	1,665.03
10/3/25	MAXW000--Wendy Maxwell	30.00
10/3/25	NATI000--National Benefit Services	478.86
10/3/25	RAIN000--Rainbow Resource Center Inc [P]	156.82
10/3/25	SCOI001--Scoil, Inc	171.72
10/3/25	WAS118A--WM Corporate Services, Inc 3008.	2,656.71

Date	Vendor	Amount
10/3/25	WELL003--Well Trained Mind Press [P]	55.90
10/6/25	AMAZ100--Amazon Capital Services (iCA)	826.98
10/7/25	AMAZ100--Amazon Capital Services (iCA)	437.43
10/7/25	AMAZ100--Amazon Capital Services (iCA)	67.99
10/7/25	EVAN002--Evan-Moor Educational Publishers [P]	230.71
10/7/25	PURE000--Pure Oasis Water	189.85
10/7/25	SCOO000--Scoot Education	338.00
10/7/25	SPEC003--Specialized Therapy Services	217.50
10/7/25	THES000--The Signal- Santa Clarita Valley	600.00
10/7/25	VANL001--Van Leuven, Amy	260.00
10/7/25	VENB000--Venbrook Insurance Services	2,026.06
10/7/25	WILE001--Wileman, Gina M	330.00
10/9/25	AGUA001--Agua Dulce Hardware	449.61
10/9/25	AMAZ100--Amazon Capital Services (iCA)	108.01
10/9/25	AMAZ100--Amazon Capital Services (iCA)	312.89
10/9/25	GATE001--Gateway Fund Raising Service, Inc	122.50
10/9/25	GRAB000--Kara and Nick Grable	1,250.00
10/9/25	MAXW000--Wendy Maxwell	30.00
10/9/25	MILL015--Kathryn Schultz Miller	99.95
10/9/25	NORT000--Northwest Evaluation Association (NWEA)	4,931.25
10/9/25	OPEN003--Open Up Resources	5,819.99
10/9/25	SANC003--Miranda Sanchez	134.12
10/9/25	SILV006--Jaime Silva	255.78
10/9/25	TMO011--T-Mobile 4407	445.00
10/9/25	UEAI000--Universal Electronic Alarms Inc.	54.95
10/10/25	PALM005--Carlos R Palma	150.00
10/10/25	PSAD000--PS Administrators	-6.04
10/10/25	PSAD000--PS Administrators	32.91
10/11/25	RAMP118--Ramp	1,518.16
10/14/25	ALIC000--Alicia Jones Coaching	570.00
10/14/25	CHAR118B--Charter Communications 3501	42.00
10/14/25	CORD001--Cordero, Efrain	200.00
10/14/25	DANC007--Dancin' In Acton, Inc.	260.00
10/14/25	LAWO000--Law Offices of Young, Minney & Corr, LLP	592.50
10/14/25	MELB000--Mel Booker Music	120.00
10/14/25	THES005--The Swim Ranch	1,500.00
10/14/25	WEST000--West Coast Music Academy [S]	138.00
10/15/25	AMER008--Ameritex Office Solutions	350.00
10/15/25	PALM005--Carlos R Palma	800.00
10/15/25	PANT000--Panther Pest Control	225.00
10/15/25	SCHO009--School Pathways LLC	2,268.35
10/16/25	PSAD000--PS Administrators	31.60
10/17/25	AMAZ100--Amazon Capital Services (iCA)	490.89
10/17/25	BAY118A--Bay Alarm Company 3872*	714.45
10/17/25	ENOM000--Enome, Inc.	1,785.00
10/17/25	HESS000--Hess and Associates Inc	512.50
10/17/25	MATH000--The Math Learning Center	608.95

Date	Vendor	Amount
10/17/25	MUTU001--Mutual of Omaha Insurance Company	521.82
10/17/25	SCOO000--Scoot Education	1,014.00
10/20/25	AMAZ100--Amazon Capital Services (iCA)	53.68
10/20/25	AMER008--Ameritex Office Solutions	350.00
10/20/25	EDI118A--Southern California Edison 9069	7,760.50
10/20/25	MOVI000--Epiphany Curriculum LLC DBA Beyond the Page	987.76
10/23/25	ACTO001--Acton Karate & Krav Maga	230.00
10/23/25	CIGN000--Cigna Healthcare	656.47
10/23/25	EVAN002--Evan-Moor Educational Publishers [P]	129.23
10/23/25	HEAL005--Healthcare Staffing Professional, Inc	7,419.54
10/23/25	ILEA300--iLEAD California	1,512.00
10/23/25	KNKC000--KNK Construction Corp.	2,336.00
10/23/25	PATE000--Keshav Education Inc.	720.00
10/23/25	RAIN000--Rainbow Resource Center Inc [P]	96.69
10/27/25	AMAZ100--Amazon Capital Services (iCA)	80.58
10/27/25	QMDE000--QM Design Group, Inc	32.01
10/27/25	SILV006--Jaime Silva	109.74
10/28/25	LEGA003--Legal Shield	32.85
10/28/25	NATI000--National Benefit Services	479.47
		\$ 669,814.21



**BYLAWS
OF
iLEAD AGUA DULCE**
(A California Nonprofit Public Benefit Corporation)

**ARTICLE I
NAME**

Section 1.01 Corporate Name. The name of this corporation is iLEAD Agua Dulce.

**ARTICLE II
OFFICES**

Section 2.01 Principal Office. The corporation's principal office is located at 11311 Frascati Street, Agua Dulce, CA 91390. The Board of Directors ("Board") may change the principal office from one location to another within the State of California.

Section 2.02 Other Offices. The Board may at any time establish branch or subordinate offices at any place or places where this corporation is qualified to conduct its activities.

**ARTICLE III
PURPOSES**

Section 3.01 Description in Articles. The corporation's general and specific purposes are described in its Articles of Incorporation.

**ARTICLE IV
DEDICATION OF ASSETS**

Section 4.01 Dedication of Assets. This corporation's assets are irrevocably dedicated to charitable and educational purposes. No part of the net earnings, properties, or assets of the corporation, on dissolution or otherwise, shall inure to the benefit of any private person or individual, or to any Director or officer of the corporation. Upon dissolution of the corporation, all properties and assets remaining after payment, or provision for payment, of all debts and liabilities of the corporation shall be distributed as set forth in its Articles of Incorporation.

**ARTICLE V
MEMBERSHIP**

Section 5.01 No Members. The corporation shall not have any members.

Section 5.02 Associates. Nothing in this Article V shall be construed as limiting the right of the corporation to refer to persons associated with it as "members" even though such persons are not members of the corporation, and no such reference shall make anyone a member within the meaning of Section 5056 of the California Nonprofit Public Benefit Corporation Law, including honorary or donor members. Such individuals may originate and take part in the

discussion of any subject that may properly come before any meeting of the Board, but may not vote. The corporation may confer by amendment of its Articles of Incorporation or these Bylaws some or all of the rights of a member, as set forth in the California Nonprofit Public Benefit Corporation Law, upon any person who does not have the right to vote for the election of Directors, on a disposition of substantially all of the corporation's assets, on the merger or dissolution of it, or on changes to its Articles of Incorporation or Bylaws, but no such person shall be a member within the meaning of Section 5056. The Board may also, in its discretion, without establishing memberships, establish an advisory council or honorary board or such other auxiliary groups as it deems appropriate to advise and support the corporation.

Section 5.03 Authority Vested in the Board. Any action that would otherwise require approval by a majority of all members or approval by the members requires only approval of the Board. All rights that would otherwise vest under the Nonprofit Public Benefit Corporation Law in the members will vest in the Board.

ARTICLE VI BOARD OF DIRECTORS

Section 6.01 General Powers. Subject to the provisions and limitations of the California Nonprofit Public Benefit Corporation Law and any other applicable laws, and subject to any limitations of the Articles of Incorporation or these Bylaws, the corporation's activities and affairs shall be conducted, and all corporate powers shall be exercised, by or under the direction of the Board. The Board may delegate the management of the corporation's activities to any person(s), management company, or committees, however composed, provided that the corporation's activities and affairs shall be managed and all corporate powers shall be exercised under the ultimate direction of the Board.

Section 6.02 Specific Powers. Without prejudice to such general powers, but subject to the same limitations, it is hereby expressly declared that the Board shall have the following powers enumerated in these Bylaws and permitted by law:

(a) To approve personnel policies and monitor their implementation; to select and remove certain officers, agents, and employees of the corporation, and to prescribe such powers and duties for them as are compatible with law, the Articles of Incorporation, or these Bylaws; to fix their compensation (as provided herein, members of the Board are not compensated for service on the Board);

(b) To conduct, manage and control the affairs and activities of the corporation and to make such rules and regulations therefor which are not inconsistent with law, the corporation's Articles of Incorporation or these Bylaws;

(c) To change the principal office or the principal business office in California from one location to another; cause the corporation to be qualified to conduct its activities in any other state, territory, dependency, or country; conduct its activities in or outside California;

(d) To borrow money and incur indebtedness for the corporation's purposes and to cause to be executed and delivered therefore, in the corporate name, promissory notes, bonds,

debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and security therefore;

(e) To adopt, make, and use a corporate seal and alter the form of the seal from time to time as they may deem best;

(f) To carry on a business and apply any revenues in excess of expenses that result from the business to any activity that it may lawfully engage in;

(g) To acquire by purchase, exchange, lease, gift, devise, bequest, or otherwise, and to hold, improve, lease, sublease, mortgage, transfer in trust, encumber, convey, or otherwise dispose of real and personal property;

(h) To act as trustee under any trust incidental to the principal object of the corporation, and to receive, hold, administer, exchange, and expend funds and property subject to such trust; and

(i) To enter into any contracts or other instruments, and do any and all other things incidental to or expedient for attainment of the corporation's purposes.

Section 6.03 Number and Election of Directors.

(a) The Board of Directors shall be comprised of between three (3) and five (5) members, with the exact number to be determined from time to time by a resolution of the Board, unless and until changed by amendment of these Bylaws. The initial Board shall be comprised of the three (3) Directors appointed by the Incorporator. With the exception of the initial Board, Directors shall be elected by the vote of a majority of Directors then in office. All Directors shall have full voting rights, including any representative appointed by the Acton-Agua Dulce Unified School District under Education Code Section 47604(b).

(b) The qualifications for Directors are generally the ability to attend board meetings, a willingness to actively support and promote the corporation, and a dedication to its charitable endeavors. The Board shall strive for members to represent the general community, to have legal, financial and pedagogical experience, or other skills and expertise, to effectively govern the charter school. The Board, or a committee appointed by the Board, shall interview all candidate Board members prior to their election to the Board.

(c) The Board of Trustees of the Acton-Agua Dulce Unified School District may appoint one representative to serve on the Board pursuant to Education Code Section 47604(b).

Section 6.04 Terms Of Office. Except for the initial Board, each Director shall hold office for three (3) years. The members of the initial Board shall stagger their terms to establish continuity and sustainability. The initial Board shall select a Director to serve a one-year term, another Director to serve a two-year term, and the remaining Director to serve a three-year term. There shall be no limitation on the number of consecutive three-year terms to which a Director may be reelected.

Section 6.05 Events Causing Vacancies On Board. A vacancy on the Board shall be deemed to exist if a Director dies, resigns, is removed, or if the authorized number of Directors is increased. The Board may declare vacant the office of a Director who has been declared of unsound mind by a final order of court, convicted of a felony, or found by a final order or judgment of any court to have breached any duty arising under Article 3 of Chapter 2 of the California Nonprofit Public Benefit Corporation Law. Vacancies on the Board shall be filled by the vote of a majority of Directors then in office. Each Director so elected shall hold office until the expiration of the term of the replaced Director and until a successor has been duly qualified and elected.

Section 6.06 Removal. Other than a Director appointed by the Acton-Agua Dulce Unified School District pursuant to Education Code Section 47604(b), any Director may be removed at any time by a majority vote of the Board, with or without cause. Members of the iLEAD community (i.e., staff employed at iLEAD Agua Dulce or parents with a student currently attending iLEAD Agua Dulce) may recommend removal of any Director by submitting a written justification for such removal to the Board President for consideration by the Board.

Section 6.07 Resignation. Subject to the provisions of Section 5226 of the California Nonprofit Public Benefit Corporation Law, any Director may resign effective upon giving written notice to the President/ CEO, the Secretary, or the Board, unless the notice specifies a later time for the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be elected before then to take office when the resignation becomes effective.

Section 6.08 Brown Act. At all times that the corporation has a valid charter to operate a charter school and the charter so requires, meetings of the Board shall be called, held, and conducted in accordance with the terms and provisions of the Ralph M. Brown Act (California Government Code Sections 54950, *et seq.*), as the same may be modified from time to time ("Brown Act"), and shall occur at the school site or another suitable location within the jurisdictional boundaries of the Acton-Agua Dulce Unified School District which is accessible to the iLEAD community and the public.

Section 6.09 Annual Meetings. The Board shall meet annually for the purpose of organization, appointment of officers, and the transaction of such other business as may properly be brought before the meeting.

Section 6.10 Regular Meetings. Regular meetings of the Board, including annual meetings, shall be held at the school site, or another suitable location within the jurisdictional boundaries of the Acton-Agua Dulce Unified School District which is accessible to the iLEAD community and the public, and at such times as may from time to time be fixed by the Board. Regular meetings of the Board related to a charter held by the corporation will be called, held and conducted in accordance with the Brown Act, and agendas for such meetings will be posted seventy-two (72) hours previous to the meeting at the entrance of the school's main office and on the school's website, if it has one, containing a brief general description of each item of business to be transacted or discussed at the meeting. The agendas may also be posted in location that is freely accessible to members of the public, such as on the community bulletin board at the school site.

Section 6.11 Special Meetings. Special meetings of the Board for any purpose may be called at any time by the chairperson of the Board, if any, the President/ CEO, the Secretary, or

any two Directors. Notice of the time and place of special meetings shall be delivered to each Director personally or by any other means. In compliance with the Brown Act, notice of special meetings shall be provided at least twenty-four (24) hours prior to the time of the holding of the meeting. Any oral notice given personally or by telephone may be communicated either to the Director or to the person at the office of the Director who the person giving the notice has reason to believe will promptly communicate it to the Director. Agendas for special meetings shall be posted in the same locations as for regular meetings as set forth in Section 6.10 above.

Section 6.12 Quorum. A majority of the authorized number of Directors then in office shall constitute a quorum. Every action taken or decision made by a majority of the Directors at a meeting duly held at which a quorum is present shall be regarded as the act of the Board, subject to the provisions of Corporations Code Section 5212 (appointment of committees), Section 5233 (approval of contracts or transactions in which a director has a direct or indirect material financial interest), Section 5234 (approval of certain transactions between corporations having common directorships), Section 5235 (compensation of directors or officers), and Section 5238(e) (indemnification of directors), except as may be otherwise provided under the Political Reform Act, if applicable. A meeting at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of Directors, if any action taken is approved by at least a majority of the required quorum for such meeting.

Section 6.13 Participation in Meetings by Conference Telephone. Subject to the requirements of the California Nonprofit Public Benefit Corporation Law, members of the Board may participate in a meeting through the use of teleconference telephone or similar communications equipment, so long as all Directors participating in such meeting can communicate with one another. Such meeting must also be noticed and conducted in compliance with Section 54953(b) of the Brown Act, including without limitation the following:

(a) At a minimum, a quorum of the members of the Board shall participate in the teleconference meeting from locations within the charter school's jurisdiction;

(b) All votes taken during a teleconference meeting shall be by roll call;

(c) If the Board elects to use teleconferencing, it shall post agendas at all teleconference locations with each teleconference location being identified in the notice and agenda of the meeting;

(d) All locations where a member of the Board participates in a meeting via teleconference must be fully accessible to members of the public and shall be listed on the agenda;

(e) Members of the public must be able to hear what is said during the meeting and shall be provided with an opportunity to address the Board directly at each teleconference location; and

(f) Members of the public attending a meeting conducted via teleconference need not give their name when entering the conference call.

Section 6.14 Waiver of Notice. Notice of a meeting need not be given to any Director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting the lack of notice to such Director prior thereto or at its commencement. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meetings.

Section 6.15 Action Without Meeting. Until the corporation has an approved charter to operate a charter school, any action required or permitted to be taken by the Board may be taken without a meeting if all members of the Board individually or collectively consent in writing to such action. Such consent(s) shall have the same effect as a unanimous vote of the Board and shall be filed with the minutes of the proceedings of the Board.

Section 6.16 Adjournment. A majority of the Directors present, whether or not a quorum is present, may adjourn any Board meeting to another time and place. If the meeting is adjourned for more than twenty-four (24) hours, notice of any adjournment to another time or place shall be given prior to the time of the adjourned meeting to the Directors who were not present at the time of the adjournment.

Section 6.17 Fees and Compensation. Directors shall serve without compensation for their service. The Board may approve the reimbursement of a Director's actual and necessary expenses incurred when conducting the corporation's business. The corporation may carry liability insurance respecting the conduct of the corporation's business by the Directors.

ARTICLE VII OFFICERS

Section 7.01 Required Officers. The officers of the corporation shall be a President and/or CEO, a Secretary, and a Treasurer and/or Chief Financial Officer.

Section 7.02 Permitted Officers. The corporation may also have, at the discretion of the Board, a chairperson of the Board, one or more Vice Presidents, and such other officers as the business of the corporation may require, each of whom shall be elected or appointed to hold office for such period, have such authority and perform such duties as the Board at its pleasure from time to time may determine.

Section 7.03 Duplication of Office Holders. Any number of offices may be held by the same person, except that the Secretary nor the Treasurer/ Chief Financial Officer may serve concurrently as the President/ CEO or chairperson of the Board.

Section 7.04 Election of Officers. The corporation's officers shall be elected by the Board at a regular or special meeting of the Board, shall serve at the pleasure of the Board, and shall hold their respective offices until their resignation, removal, or other disqualification from service, until their respective successors shall be elected. Vacancies of officers may be filled by the Board at a regular or special meeting.

Section 7.05 Removal of Officers. Any officer may be removed, either with or without

cause, by the Board at any time or, in the case of an officer appointed by another officer, the person with authority to appoint shall also have the power of removal. Any removal shall be without prejudice to the rights, if any, of an officer under any contract of employment.

Section 7.06 Resignation of Officers. Any officer may resign at any time by giving written notice to the Board, but without prejudice to the rights, if any, of the corporation under any contract to which the officer is a party. Any such resignation shall take effect at the date of the receipt of such notice or at any later time specified therein and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 7.07 Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or any other cause shall be filled in the manner prescribed in these Bylaws for regular election or appointment to such office, provided that such vacancies shall be filled as they occur.

Section 7.08 President/ CEO. Subject to the control of the Board, and subject to the President/ CEO's contract of employment, if any, the President/ CEO is the general manager and chief executive officer of the corporation and shall supervise, direct and control the business and officers of the corporation. The President/ CEO has the general powers and duties of management usually vested in the office of President/ CEO and such other powers and duties as may be prescribed from time to time by the Board.

Section 7.09 Chairperson of the Board. The Board may elect one Director to serve as Chairperson of the Board. He or she shall preside at the Board of Directors' meetings and shall exercise and perform such other powers and duties as the Board may assign from time to time.

Section 7.10 Secretary. The Secretary shall keep or cause to be kept, at the principal office or such other place as the Board may order, a book of minutes of all meetings of the Board and its committees, with the time and place of holding, whether regular or special, and if special, how authorized, the notice thereof given, the names of those present and absent, and the proceedings thereof. The Secretary shall keep, or cause to be kept, at the principal office in the State of California, the original or a copy of the corporation's Articles of Incorporation and Bylaws, as amended to date, and a register showing the names of all Directors and their respective addresses. The Secretary shall keep the seal of the corporation and shall affix the same on such papers and instruments as may be required in the regular course of business, but failure to affix it shall not affect the validity of any instrument. The Secretary shall give, or cause to be given, notice of all meetings of the Board and any committees thereof required by these Bylaws or by law to be given, and shall distribute the minutes of meetings of the Board to all Directors promptly after the meetings. The Secretary shall see that all reports, statements and other documents required by law are properly kept or filed, except to the extent the same are to be kept or filed by the Treasurer/ Chief Financial Officer. In general, the Secretary shall have such other powers and perform such other duties as may be prescribed from time to time by the Board.

Section 7.11 Treasurer/ Chief Financial Officer. The Treasurer/ Chief Financial Officer of the corporation shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the corporation's properties and business transactions, including accounts of its assets,

liabilities, receipts, and disbursements. The books of account shall at all times be open to inspection by any Director. The Treasurer/ Chief Financial Officer shall deposit, or cause to be deposited, all moneys and other valuables in the name and to the credit of the corporation with such depositaries as may be designated from time to time by the Board; disburse the funds of the corporation as may be ordered by the Board; and shall render to the President/ CEO and Directors, upon request, an account of all transactions and of the corporation's financial condition. The Treasurer/ Chief Financial Officer shall present to the Board at all regular meetings an operating statement and report since the last preceding regular meeting of the Board. The Treasurer/ Chief Financial Officer shall have such other powers and perform such other duties as may be prescribed from time to time by the Board.

Section 7.12 Compensation of Officers. The salaries of officers, if any, shall be fixed from time to time by resolution of the Board, or in the case subordinate officers are appointed by the President/ CEO, the President/ CEO shall also have the authority to fix such officers' salaries, if any. In all cases, any salaries received by officers of the corporation shall be reasonable and given in return for services actually rendered for the corporation which relate to the performance of the charitable purposes of the corporation.

ARTICLE XIII COMMITTEES

Section 8.01 Board Committees. The Board may create one or more committees, each consisting of two (2) or more Directors to serve at the pleasure of the Board, and may delegate to such committee any of the authority of the Board, except with respect to:

(a) Final action on any matter that, by law, requires approval of all of the Directors or a majority of all of the Directors;

(b) The filling of vacancies on the Board or on any committee which has the authority of the Board;

(c) The fixing of compensation, if any, of the Directors for serving on the Board or on any committee;

(d) The amendment or repeal of the corporation's Bylaws or the adoption of new Bylaws;

(e) The amendment or repeal of any resolution of the Board which by its express terms is not so amendable or repealable;

(f) The appointment of other committees having the authority of the Board;

(g) The expenditure of corporate funds to support a nominee for Director after there are more people nominated for Director than can be elected; or

Committees must be created, and the members thereof appointed, by resolution adopted by a majority of the number of Directors then in office. The Board may appoint, in the same manner,

alternate members to a committee who may replace any absent member at any meeting of the committee.

Section 8.02 Meetings and Action of Board Committees. Meetings and actions of Board committees shall be governed generally by, and held and taken in accordance with, the Brown Act and provisions of these Bylaws concerning meetings of the Board, except that special meetings of committees may also be called by resolution of the Board. Meetings of committees shall be conducted in accordance with the Brown Act, if applicable. The Board may prescribe the manner in which proceedings of any such committee shall be conducted, so long as such rules are consistent with these Bylaws and the Brown Act, if applicable. In the absence of any such rules by the Board, each committee shall have the power to prescribe the manner in which its proceedings shall be conducted. Minutes shall be kept of each meeting of each committee and shall be filed with the corporate records.

Section 8.03 Revocation of Delegated Authority to Board Committees. The Board may, at any time, revoke or modify any or all of the authority so delegated to a committee, increase or decrease, but not below two (2), the numbers of its members, and may fill vacancies therein from the members of the Board.

ARTICLE IX INDEMNIFICATION AND INSURANCE

Section 9.01 Indemnification. To the fullest extent permitted by law, the corporation shall indemnify its Directors, officers, employees, and other persons described in Corporations Code Section 5238(a), including persons formerly occupying any such positions, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any "proceeding," as that term is used in that section, and including an action by or in the right of the corporation by reason of the fact that the person is or was a person described in that section. "Expenses" shall have the same meaning herein as in Section 5238(a) of the Corporations Code. On written request to the Board of Directors by any person seeking indemnification under Corporations Code Section 5238(b) or Section 5238(c), the Board of Directors shall promptly decide under Corporations Code Section 5238(e) whether the applicable standard of conduct set forth in Corporations Code Section 5238(b) or Section 5238(c) has been met and, if so, the Board of Directors shall authorize indemnification.

Section 9.02 Other Indemnification. No provision made by the corporation to indemnify its Directors or officers for the defense of any proceeding, whether contained in the Articles of Incorporation, Bylaws, a resolution of Directors, an agreement, or otherwise, shall be valid unless consistent with this Article. Nothing contained in this Article shall affect any right to indemnification to which persons other than such Directors and officers may be entitled by contract or otherwise.

Section 9.03 Insurance. The corporation shall have the right to purchase and maintain insurance to the full extent permitted by law on behalf of its officers, Directors, employees, and other agents, to cover any liability asserted against or incurred by any officer, Director, employee, or agent in such capacity or arising from the officer's, Director's, employee's, or agent's status as such.

ARTICLE X RECORDS AND REPORTS

Section 10.01 Maintenance of Corporate Records. The corporation shall keep (a) adequate and correct books and records of account; (b) written minutes of the proceedings of the Board and committees of the Board; (c) the original or a copy of its Articles of Incorporation and Bylaws, as amended to date; and (d) such reports and records as required by law. All such records shall be kept at the corporation's principal executive office, or if its principal executive office is outside the State of California, at its principal office in this state.

Section 10.02 Inspection. Every director shall have the absolute right at any reasonable time, and from time to time, to inspect all books, records, and documents of every kind and the physical properties of the corporation. Such inspection by a director may be made in person or by agent or attorney and the right of inspection includes the right to copy and make extracts. This right to inspect may be circumscribed in instances where the right to inspect conflicts with California or federal law (e.g., restrictions on the release of educational records under FERPA) pertaining to access to books, records, and documents.

Section 10.03 Annual Report. Pursuant to Corporations Code Section 6321, within 120 days after the close of its fiscal year the corporation shall send each Director and any other persons as may be designated by the Board, a report containing the following information in reasonable detail:

(a) The assets and liabilities, including the trust funds, of the corporation as of the end of the fiscal year.

(b) The principal changes in the assets and liabilities, including trust funds, during the fiscal year.

(c) The revenue or receipts of the corporation, both unrestricted and restricted to particular purposes, for the fiscal year.

(d) The expenses or disbursements of the corporation, for both general and restricted purposes, during the fiscal year.

The annual report shall be accompanied by any report thereon of independent accountants or, if there is no such report, by the certificate of an authorized officer of the corporation that such statements were prepared without audit from the books and records of the corporation.

Section 10.04 Annual Statement of Certain Transactions and Indemnifications. As part of the annual report to all Directors, or as a separate document if no annual report is issued, the corporation shall, within 120 days after the end of the corporation's fiscal year, annually prepare and deliver to each Director any information required by Corporations Code Section 6322 with respect to the preceding year.

Section 10.05 Public Inspection and Disclosure. The corporation shall have available for public inspection at its principal office a copy of each of its annual exempt organization

information returns for each of the last three years and a copy of its state and federal applications for recognition of exemption.

ARTICLE XI OTHER PROVISIONS

Section 11.01 Validity of Instruments. Subject to the provisions of applicable law, any note, mortgage, evidence of indebtedness, contract, conveyance, or other instrument in writing and any assignment or endorsement thereof executed or entered into between the corporation and any other person, when signed by the President/ CEO, Vice President, Secretary or Treasurer/ Chief Financial Officer of the corporation, shall be valid and binding on the corporation in the absence of actual knowledge on the part of the other person that the signing officers had no authority to execute the same. Any such instruments may be signed by any other person(s) and in such manner as from time to time shall be determined by the Board and, unless so authorized by the Board, no officer, agent, or employee shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable for any purpose or amount.

Section 11.02 Construction and Definitions. Unless the context otherwise requires, the general provisions, rules of construction, and definitions contained in the California Nonprofit Public Benefit Corporation Law shall govern the construction of these Bylaws. Without limiting the generality of the preceding sentence, the masculine gender includes the feminine and neuter, the singular includes the plural, the plural includes the singular, and the term "person" includes both a legal entity and a natural person.

Section 11.03 Fiscal Year. The fiscal year of the corporation shall end on the last day of June of each year.

ARTICLE XII AMENDMENT OF BYLAWS

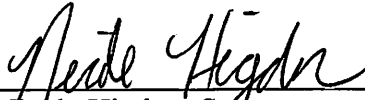
Section 12.01 Bylaw Amendments. The Board may adopt, amend, or repeal Bylaws unless doing so would be a prohibited amendment under the California Corporations Code. Any amendment to these Bylaws will require a majority vote of the authorized number of Directors.

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CERTIFICATE OF ADOPTION OF BYLAWS

I certify that I am the elected and acting Secretary of iLEAD Agua Dulce, a California nonprofit public benefit corporation, and that the foregoing Bylaws constitute the Bylaws of such corporation that were duly adopted by written consent of the corporation's Board of Directors on August 28, 2018.

IN WITNESS WHEREOF, I have signed my name and affixed the seal of the corporation to this certificate on August, 2018.



Nicole Higdon, Secretary
iLEAD Agua Dulce