



MEETING MINUTES - iLEAD California Charters 1 Board Meeting

Approved: December 15, 2022

Date	Wednesday, November 30, 2022
Started	5:30 PM
Ended	6:27 PM
Location	This meeting will be held virtually. You may join us on ZOOM at: Zoom Meeting: https://zoom.us/j/5395735793 Meeting ID: 539 573 5793 Dial in Number: 1-669-900-6833
Purpose	Regular Scheduled Meeting
Chaired by	Cheri Bradford
Recorder	Julie Basse

Minutes

1. Opening Items

1.1. Call The Meeting To Order

The meeting was called to order 5:30 p.m.

Status: Completed

1.2. Roll Call

Cheri Bradford - Present

Kenchy Ragsdale - Present

Kenneth Scott - Present

Status: Completed

1.3. Pledge Of Allegiance

The Pledge of Allegiance was recited.

Status: Completed

1.4. Approve Agenda

Motioned: Kenchy Ragsdale

Seconded: Cheri Bradford

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:



Status: Completed

1.5. Approve Minutes

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

Documents

- 1.5 iCC1 Minutes-2022-11-02 (1).pdf
 - 1.5 iCC1 Special Minutes-2022-11-21-v1.pdf
-

2. Curriculum Moment

2.1. Curriculum Moment

AV Director, Talaya Coleman, introduced Ms. Fortun's 6th grade Math and Science Chemical Reactions Observations and answered questions of the Board.

Status: Completed

3. Public Comments

3.1. Public Comments

The public may address the iLEAD CA Charters 1 governing board regarding any item within the Board's jurisdiction whether or not that item appears on the agenda during this time. If you wish to address the Board, please complete a public comment card. Comments for the public will be limited to 3 minutes.

No public comment(s) made

Status: Completed

4. Consent Items

4.1. Personnel Report

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott

Motion was approved unanimously

Cheri - yes

Kenchy - yes



Kenneth - yes

Due date:

Status: Completed

Documents

- 4.1 11.30.22_iCA_PersonnelReport (1).pdf
 - 4.1 11.30.22_Hybrid_PersonnelReport_.pdf
-

4.2. Check Register

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

Documents

- 4.2 ICC1 Payment Register 20221121.pdf
 - 4.2 ICC1 Payment Register Summary 20221121.pdf
-

4.3. AB 361 Emergency Legislation Regarding Brown Act Meeting Requirements

The Board will continue having meetings on Zoom

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

Documents

- 4.3 iLEAD CA - AB 361 Emergency Legislation Regarding Brown Act Meeting Requirements (1).pdf
-

4.4. 2022 - 2023 Special Education Symposium Donations

Take action to accept \$3,650. in donations with the condition that it be used towards costs for the 2022 - 2023 Special Education Symposium.

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott



Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

4.5. In-N-Out Fundraiser

Take action to accept the \$1,725 in fundraising for iLEAD Antelope Valley and the payment of \$431.25 of these funds to the In-N-Out Burger Foundation.

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

Documents

- 4.5 Check request In-N-Out Fundraiser AV Board.pdf
-

5. Discussion And Reports

5.1. Learner Board Ambassador Report

Lisa Rittenhouse introduced Learner Ambassador Kelly Henley who provided updates on Prom, Beach Clean Up and College Applications and answered questions of the Board.

Status: Completed

5.2. iLEAD Hybrid School Directors' Reports

AV Director, Talaya Coleman, presented her Director's Report and answered questions of the Board.

Status: Completed

Documents

- 5.2 AV Director Board Report November 2022 (1).pdf
-

6. Closed Session

6.1. Conference with Legal Counsel - Anticipated Litigation

Gov. Code section 54956.9(d)(2): 2 Matters



Status: Completed

6.2. Conference with Labor Negotiator

Agency Designated Representative: Board Chair

Unrepresented Employee: Chief Executive Officer

Status: Completed

7. Report of Closed Session

Nothing reported from Closed Session - No Vote Taken

Status: Completed

8. Action Items

8.1. Compensation Comparability Study

Discuss and take action regarding of Compensation Comparability Study for Chief Executive Officer Position.

Motioned: Kenneth Scott

Seconded: Kenchy Ragsdale

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

Documents

- iLEAD Executive Compensation Comparability Study November 2022 4868-8552-4030 v.2.pdf
-

8.2. Chief Executive Officer Employment Agreement

Required Oral Report Regarding Chief Executive Officer Employment Contract and discuss and take action regarding of Chief Executive Officer Employment Contract.

Cheri Bradford stated,

"As to the next item regarding approval of the Chief Executive Officer employment agreement, with Amanda Gallion-Fischer, I am required by law to indicate, prior to any vote on the agreement, that the agreement provides the following:

1. Term from December 1, 2022 through June 30, 2026 with a work schedule of a minimum of 224 days annually;
2. A base annual salary of \$220,000 and a one-time bonus in the amount of \$20,000 for previous significant transition work above regular previous



duties;

3. 12 days annual paid sick leave;

4. Car allowance of \$1,000 per month;

5. Such health and other benefits as are granted iCA certificated employees, including participation in STRS or PERS, as applicable.

I would also note that the annual salary is in keeping with the compensation comparability study the Board has received.”

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

8.3. Single Plan For School Achievement

Discuss and take action regarding the revised 2022-2023 which outlines the Title I, II, and IV programs put into place with the Federal Funding requested for this year.

Allison Bravo presented the Single Plan For School Achievement and answered questions of the Board.

Motioned: Kenchy Ragsdale

Seconded: Cheri Bradford

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

Documents

- 8.3 Hybrid SPSA 22_23-SSC Approved (1).pdf
-

8.4. Telework Policy

Discuss and take action regarding the Telework Policy for employees working remote or hybrid/remote alongside learners or to support the schools.

Natasha Hall presented the Telework Policy and answered questions of the Board.

Motioned: Kenchy Ragsdale



Seconded: Cheri Bradford

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

Documents

- 8.4 iLEAD CA Telework and Procedures Policy .pdf

8.5. Board Member Roles

Discuss and take action to alter Board Member Roles of Board Chair, Secretary, and Treasurer as the Board sees fit.

The Board wishes to continue with their same roles:

Secretary: Cheri Bradford

Treasurer: Kenchy Ragsdale

Member at Large: Kenneth Scott

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scott

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:

Status: Completed

8.6. Board Member Terms

Discuss and take action to extend Board Member terms for an additional year.

The Board Members each agree to one more year of service.

Motioned: Kenchy Ragsdale

Seconded: Kenneth Scotte

Motion was approved unanimously

Cheri - yes

Kenchy - yes

Kenneth - yes

Due date:



Status: Completed

9. Comments

9.1. Board Comments

Kenchy thanked the other Board Members and is thrilled that Amanda Fischer-Gallion is the new CEO. He said the Board needs to look for additional Board Members.

Kenneth thanked the Board Members and Kim and Julie

Cheri welcomed Amanda and thanked Caprice

Status: Completed

10. Closing Items

10.1. Next Meeting Date - February 1, 2023

Status: Completed

10.2. Adjournment

Meeting was adjourned at 6:27 p.m.

Status: Completed
