



Policy Category	Student Policies
Policy Name	Bully Prevention Policy
Table of Contents #	16
Board Approval Date	05-07-2015
District Required	Yes___ No___
Committee Names	Kuric, Raskin

CODING

CMO_SUGGESTED _____
SCV_DRAFT _____
SCV_APPROVED _____

Secretary Initials _____

To ensure that California schools act promptly to resolve disputes, taunting, harassment, intimidation or bullying that could result in violence, the Legislature and the Governor enacted Assembly Bill 9. This bill amends California *Education Code* sections 234, 234.1, 234.2 and 234.3 and adds Section 234.5.

SCVi believes that all Learners have a right to a safe and healthy school environment. The schools and community have an obligation to promote mutual respect, tolerance and acceptance.

SCVi will not tolerate behavior that infringes on the safety of any learner. A learner shall not intimidate, harass, or bully another learner through words or actions. Such behavior includes, direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; and social isolation or manipulation.

SCVi expects Learners and or staff to act proactively on any incidents of bullying. For incidents that are severe or are persistent and resistant to intervention they are to report directly to the School Director or designee. Staff who witness such acts take immediate steps to intervene when safe to do so. Each complaint of bullying should be promptly investigated. This policy applies to Learners on school grounds, while traveling to and from school or a school-sponsored activity, during the lunch period, whether on or off campus, and during a school-sponsored activity.

To ensure bullying does not occur on school campuses, SCVi will provide staff development training in bullying prevention and cultivating acceptance and understanding in all Learners and staff to build each school's capacity to maintain a safe and healthy learning environment.

Facilitators and advisories will discuss this policy with their Learners in age-appropriate ways and should assure them that they need not endure any form of bullying. Learners who bully are in violation of this policy and are subject to disciplinary action up to and including expulsion.

SCVi had adopted Learner Expectations for every Learner while on school grounds, or when traveling to and from school or a school-sponsored activity, and during lunch period, whether on or off campus.

The Learner Expectations includes, but is not limited to:

1. Any learner who engages in bullying may be subject to disciplinary action up to and including expulsion
2. Learners are expected to immediately report incidents of bullying to appropriate staff
3. Learners can rely on staff to promptly investigate each complain of bullying in a thorough and confidential manner.
4. If the complainant learner or the parent of the learner feels that appropriate resolution of the investigation or complaint has not been reached, the learner or the parent of the learner should contact the School Director or designee. The school system prohibits retaliatory behavior against any complainant or any participant in the complaint process.

The procedures for intervening in bullying behavior include, but are not limited, to the following:

1. All staff, learners and their parents will receive a summary of this policy prohibiting intimidations and bullying, upon enrolling, as part of the family guidebook and/or information packet.
2. The school will make reasonable efforts to keep a report of bullying and the results of investigation confidential.
3. Staff who witness acts of bullying shall take immediate steps to intervene when safe to do so. People witnessing or experiencing bullying are strongly encouraged to report the incident, such reporting will not reflect on the target or witnesses in any way.

Adopted:

Amended: